



**VICTIM SERVICES TORONTO (VST)  
COMMUNITY PROGRAMS STUDENT PLACEMENT SEPTEMBER 2026 – APRIL 2027**

Victim Services Toronto (VST) provides trauma-informed support and advocacy in the moment for any person in Toronto who has experienced crime or sudden tragedy. We work to prevent violence through community engagement. Our vision is a thriving community where people are safe, supported and empowered.

***VST is an equal opportunity employer who values the importance of antiracism work and is committed to integrating antiracism, diversity, equity and inclusion throughout VST operations, policies, culture and hiring practices. We are dedicated to creating a workplace culture of inclusiveness that reflects the diverse residents that we serve. Persons identifying as visible minorities, indigenous, with disabilities, of any sexual orientation, of any gender identity, or from any other equity-deserving group are strongly encouraged to apply. To read VST's full equity statement, please refer to: <https://www.victimservicestoronto.com/anti-oppressive-equity-statement>***

***VST recognizes and values a diversity of experience, including but not limited to work experience and education – but lived and life experience as well. Please ensure this is clearly indicated in your cover letter and resume.***

**Application Deadline:                      Sunday, April 12<sup>th</sup>, 2026 at 11:59 PM**

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**Hybrid (remote/in office) Community Programs Student Placement Opportunities:**

Students will have the opportunity to participate in remote indirect practice activities including online training, assist VST's community programs such as the Teens Ending Abusive Relationships (T.E.A.R.™) Youth Leadership Program planning meetings, attending special projects advisory meetings related to VST prevention programs and administrative tasks such as social media content creation and resource location. This role is best suited to someone who enjoys public speaking and is an engaging facilitator.

Students will participate in practical training and direct practice activities in the office/in the community including working side by side with program staff in the community to co-facilitate T.E.A.R.™ educational workshops, supporting the Teens Ending Abusive Relationships (T.E.A.R.™) youth leadership program, social media initiatives (e.g. filming, interviewing) outreach (info presentations, trainings, community booths), and attend court and community events via the Trauma Dog Program.

**Qualifications Required:**

- Entering 4<sup>th</sup> year BSW program, 2<sup>nd</sup> year/Advanced Standing MSW program, or 2<sup>nd</sup> year SSW Program, or final year of Child & Youth Work related program

- Strong verbal communication skills and enthusiasm for public speaking/facilitation, including the ability to engage audiences and clearly articulate complex information
- G Class Driver's License or working towards receiving their G license considered an asset.
- 19 years or older
- Have not been charged or convicted of a criminal offence for which a pardon has not been granted.
- Mature
- Proficient computer skills including social media, Canva, Microsoft Office
- Ability to work in a fast-paced environment and multi-task.
- Ability to take initiative in the learning process.
- Ability to work independently and in a team environment.
- Knowledge of Toronto community resources
- Second language an asset.
- Knowledge of diverse communities
- Knowledge of gender-based violence
- Demonstrated ability to apply anti-oppressive, trauma informed, strength-based frameworks to practice.

**Hours and Days Available:**

9am – 5pm, Monday – Friday depending on program needs

*Thursday must be one of the student's placement days\**

**To Apply:**

*Apply by completing the online application available [here](#) and emailing your resume and cover letter to Emma Loader-Ricci, Manager of Volunteers, Students and Community Events at [students@vstoronto.com](mailto:students@vstoronto.com). The application deadline is Sunday, April 12<sup>th</sup>, 2026 at 11:59 PM. **Please ensure the subject line of your email includes "Application for Community Programs Student Placement"***

**For More Information:**

<https://www.victimserVICESTORONTO.COM/apply-for-student-placement>

**Accommodations:** *Victim Services Toronto is committed to creating an accessible and inclusive organization. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require Code-protected accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs. Disability-related accommodation during the application process is available upon request by emailing the program manager.*