

## Call for Applicants: Post-Doctoral Fellow in Urban Refugee Health Research



The SSHINE Lab is recruiting for a Postdoctoral Fellow to support a University of Toronto School of Cities funded project starting July 1, 2023. This project seeks to gain insight into resource scarcity and climate resilient solutions for water and food insecurity, and its drivers and health equity impacts, with urban refugee youth in Kampala, Uganda. The primary focus of this position will be to support mixed-methods research, with a focus on quantitative research activities, related to understanding the intersectional effects of structural drivers, resource insecurity, and wellbeing outcomes for urban refugee youth over time. The successful candidate will also contribute to other global mixed methods research studies concerning global refugee and displaced community wellbeing.

The Postdoctoral Fellow will be based at the University of Toronto, Factor-Inwentash Faculty of Social Work, under the supervision of Dr. Carmen Logie.

### Required Qualifications:

Applicants should:

- demonstrate interest or experience in global health and research methods;
- have advanced quantitative and mixed methods research experience, data management and advanced quantitative analysis skills;
- have the ability to work collaboratively with an interdisciplinary global investigator team;
- have completed PhD level degree from an accredited institute in the last five years or will complete their PhD within three months of their appointment as a Postdoctoral Fellow;

Quantitative Research Experience is required, including working with large quantitative data sets, including the use of SPSS, SAS, or STATA software. Experience with multi-level modeling and longitudinal analysis would be an asset. Mixed-methods research skills are also considered an asset.

### Application Requirements:

- Cover letter, noting quantitative research experience and interest in this position;
- Curriculum vitae, with relevant employment, volunteer, and academic experience;
- A sample publication;
- Names of 3 references with their contact information (phone and email) who can speak to candidate's motivation, capacity for critical thinking, independence, organization, global health experience, research skills and capacity, ability to communicate clearly and directly, collaboration and teamwork.

**Amount Awarded:** \$65,263/year.

**Targeted Start Date:** July 1, 2023, 1-year term

Review of applications will begin immediately and applications will continue to be accepted until the position is filled. Any questions about this position as well as complete application packages should be emailed to Frannie MacKenzie ([frannie.mackenzie@utoronto.ca](mailto:frannie.mackenzie@utoronto.ca)).

**Equity Statement:**

We are committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. We know that diversity underpins excellence, and that we all share responsibility for creating an equitable, diverse and inclusive community. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to,

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples;
- members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;
- persons with visible and/or invisible (physical and/or mental) disabilities;
- persons who identify as women; and
- persons of marginalized sexual orientations, gender identities, and gender expressions.

We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings, and are committed to ensuring full and equal participation for all in our community.

**\*Please disseminate to interested parties\***

The normal hours of work are 40 hours per week for a full-time postdoctoral fellow (pro-rated for those holding a partial appointment) recognizing that the needs of the employee's research and training and the needs of the supervisor's research program may require flexibility in the performance of the employee's duties and hours of work.

*Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement. This job is posted in accordance with the CUPE 3902 Unit 5 Collective Agreement.*