



## **SNAP Delta Family Resource Centre Internal Competition, Fall 2021**

Delta Family Resource Centre (Delta) is a non-profit community organization which envisions a healthy and empowered community where families and children thrive. A multi-ethnic, multi-site organization committed to enhancing the potential of families and children by supporting and addressing identified needs, Delta is situated in diverse communities and provides a wide range of programs, services and activities that enhance individual skills and promotes well-being and healthy communities. Known for strength in outreach, connecting, and collaborating with individuals, groups and organizations to ensure that the residents have access to wanted and needed services and programs, Delta is committed to meaningful community development.

### **Our children & families:**

Students should have a sound understanding of the theories that inform the development and treatment of complex behaviours and emotional difficulties in children ages 6-11. As a project funded by the Ontario Black Youth Action Plan this program will focus on African Canadian children and their families. The families represented in the program will be based in the Jane Finch and Rexdale/Humber Summit areas. Students must engage often hard-to-reach clients and work collaboratively with the Family & Child Workers (FCWs) to support in different components of a treatment plan tailored to the families' strengths and needs to maximize the family well-being and the social functioning of the children. Students deliver an evidence-based program which includes individual, family and group counseling within the framework of the Child Development Institute's (CDI) – SNAP® (Stop Now And Plan) Model. Ideally students have a history of work with racialized communities with supports being provided by the team to support learning goals. Students will work closely with the SNAP Team which consists of 5 FCWs and the SNAP® Coordinator.

### **Key Responsibilities:**

- Assesses family and child strengths and needs, including risk identification, according to program standards
- Engages with families and develop and maintain a supportive and empowering relationship founded on trust, mutual respect and the strengths of the family
- Work as part of a multi-disciplinary team with an understanding of the complexities of family life, group dynamics and behaviour management techniques.
- Work within the framework of Delta's mission, vision, values and policies

- Have lived experience or an understanding of the issues faced by the African/Black community
- Implements SNAP® therapeutic model guided by CBT framework and may incorporate additional therapeutic modalities as required.
- Provides internal and external case management and service coordination for designated clients
- Carries out various treatment components outlined in case management and treatment plans
- Liaises with, consults, and collaborates with other service providers (e.g., police) and makes appropriate use of community resources, acts as an advocate when needed (within the school and child welfare systems)
- Works within the following environments: home, community, school and virtual platforms
- Follows program guidelines including the writing of reports, and record keeping
- Supports the team with discharge planning with families
- Actively participates and makes use of on-going clinical supervision
- Promotes Delta's SNAP® Program to the community
- To support parents in becoming involved with local community services and networks and building on parental strengths
- Participated in the outreach and recruitment of clients
- Understands the need for a culturally appropriate SNAP® model for effective work in the African Canadian community
- Develops treatment plans and goals in conjunction with the family, addressing risk management

#### **Requirements:**

- Experience in navigating various relevant systems (education, child welfare system, etc.)
- Experience in delivering children's and parents groups in racialized communities
- Minimum 1 year of clinical or counseling experience
- Understanding of anti-oppression practices, anti-Black racism and barriers faced by racialized families
- Familiarity with Cognitive Behaviour Therapy with children
- Ability to provide assessment, referral, counseling , and follow up services to clients.
- Strong communication skills- written skills for the completion of documents, reports and case notes - verbal skills for communication on a one-to-one basis with clients.
- Ability to take direction and to work within the policies, procedures, inter-agency protocols and the philosophy of Child Development Institute
- Knowledge of the Child and Family Services Act is an asset
- Ability to outreach to the community
- Must be able to work flexible hours – evening availabilities is required
- The ability to speak French is a definite asset
- Standard First Aid & Vulnerable Sector Check Certificates are required.

#### **Application Deadline: Open until Filled**

1. Please submit application to Project Coordinator - Delta Family Resource Centre at [fgore@dfrc.ca](mailto:fgore@dfrc.ca)
2. Please inform the Practicum Office at [practicum.fsw@utoronto.ca](mailto:practicum.fsw@utoronto.ca) that an application was submitted.

Students registered with University of Toronto Accessibility Services may receive appropriate accommodations for practicum settings. To register: <http://www.studentlife.utoronto.ca/as> 455 Spadina Ave., Suite 400; 416-978-8060