

**Factor-Inwentash Faculty of Social Work
Diversity and Equity Resource List**

The three discussion questions below were provided to incoming students to reflect upon when reviewing the Diversity and Equity materials provided:

1. When reading, viewing or listening to the material provided, what stands out as the most impactful for you?
2. How do the takeaway messages connect with your social location/cultural identities?
3. Based on the materials you have reviewed, what are two things you can do to demonstrate and promote an anti-racist approach to social work?

In Alphabetical Order (by title)	
<i>Note: blue highlight indicates resource was included in materials list for incoming students</i>	
Article	1. Hannah-Jones, N. (2019, August 14). The 1619 Project. <i>The New York Times</i> . https://www.nytimes.com/interactive/2019/08/14/magazine/1619-america-slavery.html
Article	2. Price, John. (2020, June 1). Anti-Asian Racism Has Gone Global. So Has the Battle against White Supremacy. <i>The Tyee</i> . https://thetyee.ca/Opinion/2020/06/01/Anti-Asian-Racism-Gone-Global/
Podcast	3. Webbler, Kayla and Paige Grant (2020, April 21). Episode 29--Black-Indigenous identity in Canada [Podcast]. <i>The Henceforward</i> . http://www.thehenceforward.com/episodes/2020/4/21/episode-29-black-indigenous-identity-in-canada
Article	4. The Canadian Press. (June 5, 2020) 'Discomfort is part of change': How to be an ally in fighting anti Black racism. <i>Ponoka News</i> https://www.ponokanews.com/life/discomfort-is-part-of-change-how-to-be-an-ally-in-fighting-anti-black-racism/
Report	5. Ontario Human Rights Commission (2020). A disparate impact: Second interim report on the inquiry into racial profiling and racial discrimination of Black persons by the Toronto Police Service. Government of Ontario. http://www.ohrc.on.ca/en/disparate-impact-second-interim-report-inquiry-racial-profiling-and-racial-discrimination-black
Video	6. #Ending Racism: What Will it Take? A national conversation (Citytv video) https://toronto.citynews.ca/video/2020/06/12/endingracism-what-will-it-take-a-national-conversation/

Podcast	7. Everybody Hates Me: Let's Talk About Stigma hosted by Dr. Carmen Logie https://www.buzzsprout.com/1024792
Report	8. YWCA Canada and The Institute for Gender and the Economy (2020). A feminist economic recovery plan for Canada: Making the Economy Work For Everyone https://static1.squarespace.com/static/5f0cd2090f50a31a91b37ff7/t/5f205a15b1b7191d12282bf5/1595955746613/Feminist+Economy+Recovery+Plan+for+Canada.pdf
Video	9. I Am Not Your Negro. Directed by Raoul Peck , 2016. https://www.tv.org/video/documentaries/i-am-not-your-negro
Blog	10. Abji, Salina, Margarita Pintin-Perez, and Rupaleem Bhuyan (2020, May 27). In Canada, non-status women are being left behind [blog]. <i>Open Democracy</i> . https://www.opendemocracy.net/en/pandemic-border/canada-non-status-women-are-being-left-behind/
Book	11. King, T. (2013). <i>The Inconvenient Indian: A Curious Account of Native People in North America</i> . Anchor Canada https://www.penguinrandomhouse.ca/books/93028/the-inconvenient-indian-by-thomas-king/9780385664226
Video	12. Global News. (June 2020) Living in Colour: How Anti-Black Racism Affects Mental Health https://globalnews.ca/video/7061356/living-in-colour-how-anti-black-racism-affects-mental-health
Podcast	13. Limbong, Andrew. (NPR). (2020, June 9). "Microaggressions Are A Big Deal: How To Talk Them Out And When To Walk Away" [Audio podcast] https://www.npr.org/2020/06/08/872371063/microaggressions-are-a-big-deal-how-to-talk-them-out-and-when-to-walk-away
Podcast	14. Logie, Carmen. (2020, June 22). 'Pride Edition 4: Yasmeen Persad: How to Use Your Voice to Support Trans People' <i>Everybody Hates Me: Let's Talk About Stigma</i> [Audio podcast] https://www.buzzsprout.com/1024792/4280519-pride-edition-4-yasmeen-persad-how-to-use-your-voice-to-support-trans-people
Play	15. Parris, Amanda. <i>Other Side of the Game</i> . Playrights Canada Press, 2019. https://www.playwrightscanada.com/Books/O/Other-Side-of-the-Game
Poem	16. Alvarez, Antonia. R. G. (2020). Poems in the Pandemic. <i>Affilia</i> , 35(3), 305–308. https://doi.org/10.1177/0886109920936768

Article	17. Fionda, Francesca. (2020). 'Filling the gap in data on anti-Asian racism in Canada', <i>CTV News</i> , June 15. https://www.ctvnews.ca/canada/filling-the-gap-in-data-on-anti-asian-racism-in-canada-1.4982059
Podcast	18. Logie, Carmen. (2020, May 14). 'Dr. Charmaine Williams: Racism, Mental Health Stigma & Intersectionality.' <i>Everybody Hates Me: Let's Talk About Stigma</i> [Audio podcast] https://www.buzzsprout.com/1024792/3761876-dr-charmaine-williams-racism-mental-health-stigma-intersectionality
Report	19. Angus Reid Institute and University of Alberta. (2020). <i>Blame, bullying and disrespect: Chinese Canadians reveal their experiences with racism during COVID-19</i> http://angusreid.org/wp-content/uploads/2020/06/2020.06.22_Discrimination_Chinese_Canadians.pdf
Book	20. Saini, Angela. (2020). <i>Superior: The Return of Race Science</i> . Beacon Press https://www.penguinrandomhouse.com/books/607248/superior-by-angela-saini/
Podcast	21. Logie, Carmen. (2020, June 2). 'Pride Edition 1- Dr. Notisha Massaquoi: Caring about the Survival and Wellbeing of Black Communities.' <i>Everybody Hates Me: Let's Talk About Stigma</i> [Audio podcast] https://www.buzzsprout.com/1024792/4009787-pride-edition-1-dr-notisha-massaquoi-caring-about-the-survival-and-wellbeing-of-black-communities
Book	22. Eternity, Martis. <i>They Said This Would Be Fun: Race, Campus Life, and Growing Up</i> , McClelland & Stewart, 2020. https://www.penguinrandomhouse.ca/books/605288/they-said-this-would-be-fun-by-eternity-martis/9780771062186
Video	23. Acho, Emmanuel. (2020, June 3). <i>Uncomfortable Conversations with a Black Man</i> . Youtube. https://www.youtube.com/watch?v=h8jUA7JBkF4
Article	24. Robertson, Angela, Paulette Senior, and Debbie Douglass (2020, June 8). "We refuse to accept fatal outcomes in police encounters as inevitable." <i>Macleans</i> . https://www.macleans.ca/opinion/we-refuse-to-accept-fatal-outcomes-in-police-encounters-as-inevitable/
Article	25. DiAngelo, Robin. (2015, April 9). <i>White Fragility: Why It's So Hard to Talk to White People About Racism</i> . The Good Men Project. https://goodmenproject.com/featured-content/white-fragility-why-its-so-hard-to-talk-to-white-people-about-racism-twlm/

Essay	26. McIntosh, Peggy. (1988) White Privilege: Unpacking the Invisible Knapsack https://www.racialequitytools.org/resourcefiles/mcintosh.pdf
Journal Article	27. Anderson, Elijah. (2015). The White Space. <i>Sociology of Race and Ethnicity</i> , 1(1) 10–21. https://sociology.yale.edu/sites/default/files/pages_from_sre-11_rev5_printer_files.pdf
Essay	28. Sen, Renku (2020). <i>Why today's social revolutions include kale, medical care, and help with rent: In the pandemic, community organizations have returned to their roots in mutual aid and self-determination</i> . Zocalo Public Square. https://www.zocalopublicsquare.org/2020/07/01/mutual-aid-societies-self-determination-pandemic-community-organizing/ideas/essay/?fbclid=iwar0msatf3zp1awl4u5nt4n4iw_camnbf2j_uanf39u-3ldvz_vopx1v0y