



Assistant Professor - Child Welfare with Indigenous Children, Families & Community

The Factor-Inwentash Faculty of Social Work, University of Toronto invites applicants for a tenure-stream position at the rank of Assistant Professor in the area of child welfare with Indigenous children, families and community. The appointment will commence July 1, 2020 or shortly thereafter.

The successful candidate will also be eligible to be named the Factor-Inwentash Chair in Child Welfare. The Chair appointment will be for a five-year term, renewable following a favourable review.

Candidates are expected to have an emerging program of research and experience especially focused in practice with Indigenous communities and organizations and may include an emphasis on disproportionality and disparity and a human rights perspective. We are seeking candidates who have experience of and engagement with Indigenous peoples, with a focus on child welfare. Long-term experience and engagement with Indigenous communities, organizations, and institutions and evidence of understanding the importance of consensus-building relationships is required.

Candidates must have a PhD in social work or a related field by the time of appointment or shortly thereafter, with a demonstrated record of excellence in research and teaching. We seek candidates whose research and teaching interests complement and strengthen our existing strengths (please visit <https://socialwork.utoronto.ca/faculty-research-directory> for more information). The successful candidate will be expected to pursue innovative and independent research at the highest international level and to establish an outstanding, competitive, and externally funded research program.

The candidate must demonstrate research excellence and an emerging research reputation, as evidenced by the demonstrated ability to attract external funding, field-relevant peer-reviewed publications or forthcoming publications meeting high international standards, conference presentations, awards and accolades, the submitted research statement, and strong endorsements by referees of high standing including a letter of support commenting on Indigenous community engagement. The candidate must demonstrate excellence in teaching, as evidenced by a teaching dossier outlining experience and accomplishments, teaching statement, sample course syllabi, and teaching evaluations, as well as strong letters of reference. Clinical/practice experience will serve as an application strength.

Salary will be commensurate with qualifications and experience.

The Factor-Inwentash Faculty of Social Work is the first faculty of social work in Canada. We rank number one in Canada and number two in the world. Over 30 full-time faculty members generate almost five million dollars in yearly grant funding that has significant local, national and global impact. Our strong commitment to social justice, diversity and inclusion is reflected in our highly selective MSW and PhD programs. Our MSW program has an admission selectivity rate of less than 30 percent. The Factor-Inwentash Faculty of Social Work pursues excellence in the investigation and development of new knowledge that will have an impact on social work practice, social policy, social work education, and civic advancement. For more information about the Factor-Inwentash Faculty of Social Work, please visit our website at <http://socialwork.utoronto.ca>.

The Faculty values innovation and collaboration and is involved in several collaborative interdisciplinary programs and joint degrees that include Addiction Studies; Aging, Palliative and Supportive Care Across the Life Course; Contemporary East and Southeast Asian Studies; Community Development; Ethnic and Pluralism Studies; Health Services and Policy Research; Public Health Policy; Sexual Diversity Studies; Women and Gender Studies; and Women's Health.

This position is part of the University of Toronto's response to the calls to action in Canada's Truth and Reconciliation Commission (TRC) report. Preference will be given to candidates who self-identify as Indigenous. Recognizing that there are a variety of terms that potential candidates may use to self-identify, the University uses the term "Indigenous" in this search, which forms part of the U of T Response to Canada's Truth and Reconciliation Commission, to encompass the people of Turtle Island, including those who identify as First Nations, Métis, Inuk (Inuit), Alaska Native, Native American, and Native Hawaiian people.

All qualified candidates are invited to apply online by clicking the link below. Applications must include a cover letter, full curriculum vitae, teaching dossier (including a statement of teaching philosophy, sample syllabi, and teaching evaluations), a brief outline of current and proposed future research interests, and two samples of published papers, working papers, or recent academic work (20 pages maximum each). Applicants must also arrange to have three letters of reference sent directly by the referee via email (on letterhead and signed), including a letter of support commenting on their Indigenous community engagement, to socialwork.admin@utoronto.ca by the closing date. If you have questions about this position, please contact socialwork.admin@utoronto.ca.

Submission guidelines can be found at <http://uoft.me/how-to-apply>. Review of applications will begin on October 7, 2019. The position will remain open until filled.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons/persons of colour, women,

Indigenous/Aboriginal people of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

All candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.