

CURRICULUM VITAE

A. Ka Tat Tsang

March, 2021

*Factor-Inwentash Faculty of Social Work, University of Toronto
246 Bloor Street West, Toronto, Ontario M5S 1V4
Tel: (416) 978-5817 Fax: (416) 978-7072
E-mail: k.tsang@utoronto.ca*

ACADEMIC QUALIFICATIONS

Ph.D. (Social Work)	University of Toronto	1995
M.Soc.Sc. (Clinical Psychology)	University of Hong Kong	1979
B.Soc.Sc. (Hons). (Social Work and Psychology)	University of Hong Kong	1976

ACADEMIC APPOINTMENTS

July 1993 – Present	Factor-Inwentash Faculty of Social Work, University of Toronto Current Position: Professor Factor-Inwentash Chair in Social Work in the Global Community (2008-2017) Director of China Project (1997 – present) Academic Coordinator of MSW Program 1999-2002 Cross Appointed to Institute of Environmental Studies 1999-2002
May 1992 – April 1993	Instructor, Ryerson Polytechnic Institute (now Ryerson University)
September 1984 – August 1989	Lecturer, Department of Social Work and Social Administration University of Hong Kong

Honorary and Cross Appointments

Honorary Professor	Department of Social Work and Social Administration University of Hong Kong Shandong University Beijing Institute of Technology Beijing University of Civil Engineering and Architecture
--------------------	--

Cross Appointment
University of Toronto

Munk School of Global Affairs and Public Policy

ACADEMIC AWARDS

2008-2018 Factor-Inwentash Chair of Social Work in the Global Community
2007 Teacher of the Year Award
Faculty of Social Work, University of Toronto
1991-1993 Ontario Graduate Scholarship
1989-1991 University of Toronto Open Fellowship
1973-1976 Shriro Scholarship (University of Hong Kong)

PROFESSIONAL MEMBERSHIP

Registered Social Worker, Ontario College of Social Workers and Social Service Workers
Member, Ontario Association of Social Workers

PROFESSIONAL EXPERIENCE

1993 – Present Private Practitioner/Consultant/Trainer
– SSLD System
– Psychotherapy and counseling for individuals, couples, and groups
– Organizational development (visioning, strategic planning, team-building, conflict resolution)
– Management training (coaching, recruitment, communication)
– Consultation and training for direct practice and service program development

July 2001 – September 2003 Clinical Consultant (Part-time)
Access Alliance Multicultural Community Health Centre, Toronto

May 1990 – December 1991 Social Worker/Counsellor (Part-time)
Family Service Association of Metropolitan Toronto

December 1984 – March 1989 Clinical Consultant (Part-time)
Hong Kong Christian Service

September 1979 – August 1984 Clinical Psychologist
Yang Memorial Social Service Centre, Hong Kong

September 1976 –
September 1977

Social Worker (Community Organization)
Tsuen Wan Ecumenical Social Service Centre, Hong Kong

RESEARCH

Research Grants

- 2021-2024 Social Sciences and Humanities Research Council (Partnership Development Grant)
Title: Exploring the Social Service Needs of Muslims in Ontario: A Community Based Partnership Approach
Principal Investigator: **A. Ka Tat Tsang**
Co-Principal Investigators: Muhammad Asadullah (U of Regina), Syed Faruk (Quba Community Service), Charmaine C. Williams (UofT), Michael L. Shier (UofT)
Amount Awarded: CAD\$ 188,802
- 2018-2022 Canadian Institutes of Health Research (CIHR) Roadmap Accelerator Fund (RAF) in partnership with the National Natural Science Foundation of China (NSFC)
Title: *Linking Hearts: Advancing Mental Health Care of University Students Through Interdisciplinary Collaboration* (in Jinan)
Principle Investigator: Josephine Wong (Ryerson)
Co-Principal Investigators: **A. Ka Tat Tsang**, Kenneth Fung (UofT), Miu-chung Yan (UBC), Mandana Vahabi (Ryerson), Alan Li,
Amount Awarded: CAD\$ 1 million (matched by the China side)
*I am PI of the subgrant for Integrated Knowledge Transfer component
- 2018-2020 Social Sciences and Humanities Research Council (Partnership Development Grant)
Title: *A Partnership Approach to Syrian Refugee Resettlement in Toronto and Mississauga: The Role of Social Capital*
Principal Investigator: Usha George
Co-Principal Investigators: **A. Ka Tat Tsang**, Esme Fuller-Thomson, Harald Bauder, John Shields, Shuguang Wang, Ferzana Chaze
Amount Awarded: \$193,482
- 2017-2020 Social Sciences and Humanities Research Council (Insight Grant)
Title: *Towards Improving Equality and Engagement: The Citizenship Experiences of South Asian and Chinese Women in Toronto*
Principal Investigator: Usha George (Ryerson)
Co-Investigators: **A. Ka Tat Tsang**, Esme Fuller-Thomson
Amount Awarded: CAD\$ 181,208.00

- 2017-2019 Social Welfare Development Fund, Hong Kong Government
 Title: Study on Play Intervention for Dementia (PID) for the Elderly and Their Families
 Sponsoring Organization: Yan Oi Tong Community Service Centre, Hong Kong
 Principal Investigator: **A. Ka Tat Tsang**
 Co-Investigators: Daphne Cheung (Hong Kong Polytechnic University)
 Amount Awarded: HK\$ 300,000.00 (CAD\$ 50,000.00)
- 2016-2018 Hong Kong Polytechnic University (Internal Research Fund)
 Title: Play Intervention for enhancing cognitive functions of people with dementia: A feasibility study
 Principal Investigator: Daphne Cheung (Hong Kong Polytechnic University)
 Co-Investigators: **A. Ka Tat Tsang**, Daniel Lai (Calgary), Angela Leung (HKPU)
 Total Amount Awarded: CAD\$ 30,000 (HKD\$190,168)
- 2014-2020 Social Sciences and Humanities Research Council (Insight Grant)
 Title: Intra-group dynamics and social exclusion: Experience of Mainland Chinese immigrants to Canada
 Principal Investigator: Miu-chung Yan (UBC), 2014-2017: Daniel Lai (Calgary)
 Co-Investigators: Miu-chung Yan (UBC), **A. Ka Tat Tsang**, Weiguo Zhang (Toronto), Shibao Guo (Calgary), Huamei Han (Simon Fraser)
 Amount awarded: CAD\$ 497,844.00
- 2014-2016 Trillium Foundation of Ontario
 Title: Play intervention (for dementia): A research and development project
 Principal Researcher: **A. Ka Tat Tsang**
 Community Partner: Yee Hong Centre for Geriatric Care
 Amount awarded: CAD\$ 109,400.00
- 2011-2012 Trillium Foundation Community Grant
 Title: Study of the Changing Needs of Chinese Seniors in the Greater Toronto Area
 Principal Investigator: **A. Ka Tat Tsang**
 Community Partner: Yee Hong Centre for Geriatric Care
 Amount awarded: CAD\$75,000.00
- 2010-2012 Canadian Institutes of Health Research – China-Canada Joint Health Research Initiative
 Title: Gender Role Conflict in Chinese and Chinese-Canadian Women with Suicidal Ideation and Behavior
 Principal Investigator: Paul Links (Department of Psychiatry, UT)
 Co-Investigators: Liu Pozi (Tsinghua University), Samuel Law (Department of Psychiatry, UT), Wes Shera, **A. Ka Tat Tsang**
 Amount awarded: CAD\$84,000.00
- 2008-2010 Canadian Institutes of Health Research – Operating Grant

Title: Creating Families through Altruistic Oocyte Donation: The Views of Oocyte Donors and Their Known Recipients
Principal Investigator: **A. Ka Tat Tsang**
Co-Investigators: Samantha Yee (Mount Sinai Hospital, Toronto), Eric Blyth (University of Huddersfield)
Amount awarded: CAD\$ 63,771.00

- 2008-2011 Social Sciences and Humanities Research Council – Standard Research Grant
Title: Social Capital, Social Exclusion, and Health Aging of Older Chinese in Canada
Principal Investigator: Daniel W. L. Lai (University of Calgary)
Co-Investigators: Shirley Chau (University of British Columbia – Okanagan), **A. Ka Tat Tsang**
Proposal submitted in October 2007
Amount awarded: CAD\$ 133,000
- 2008-2010 Social Sciences and Humanities Research Council – Strategic Research Grant
Title: The Labour Market Transitions of Newly Arrived Immigrant Youth: A Tri-Provincial Study
Principal Investigator: Lori Wilkinson (University of Manitoba)
Co-Investigators: **A. Ka Tat Tsang**, Rick Sin (McMaster), Sean Lauer (UBC), Miu-chung Yan (UBC),
Proposal submitted in December 2007
Amount awarded: CAD\$ 122,588
- 2008-2009 Joint Centre of Excellence for Research on Immigration and Settlement - Toronto
Title: Social Capital and the Labour Market Process Among 2nd Generation Immigrant youth In Toronto
Principal Investigator: Rick Sin (McMaster University)
Co-Investigators: **A. Ka Tat Tsang**, Alternative Planning Group
Amount awarded: CAD\$ 12,000.00
- 2007-2008 Wellesley Institute Community Research Enabling Grant
Title: Immigrant Seniors and Social Security
Principal Investigator: **A. Ka Tat Tsang**
Partner Organizations: Alternative Planning Group, Organization, Council for Agencies Serving South Asians, Chinese Canadian National Council-Toronto Chapter, African Canadian Social Development Council
Amount awarded: CAD\$10,000
- 2007-2009 Research Grants Council, Hong Kong
Title: The Second Spring: Life Choices among Women in Hong Kong
Principal Investigator: Petula Sik-ying Ho
Co-Investigators: Sea Ling Cheng, **A. Ka Tat Tsang**
Amount awarded: HK\$400,000 (approx CAD 60,000)

- 2005-2006 Social Sciences and Humanities Research Council – Community-University
Research Alliance Program
Title: Who Do You Know? A Study on Access to Social Capital and Entrance to
the Labour Market by Immigrant Youth (Letter of Intent)
Principal Investigator: **A. Ka Tat Tsang**
Co-Investigators: Miu-chung Yan, Sean Lauer, Uzo Anucha.
Amount awarded: CAD\$ 20,000.00
- 2000-2003 Social Sciences and Humanities Research Council – Strategic Programs
Title: Health and Well Being of Chinese Seniors in Canada
Principal Investigator: Daniel Lai
Co-Investigators: **A. Ka Tat Tsang**, Neena Chappel, David Lai
Amount awarded: CAD\$ 556,000.00 (I was PI for a sub-grant of \$187,850.00)
- 1997-2001 Social Sciences and Humanities Research Council
Title: An Integrated Outcome-Process Study on Cross Cultural Clinical Practice
Principal Investigator: **A. Ka Tat Tsang**
Co-Investigators: Usha George, Marion Bogo
Amount awarded: CAD\$ 46,910.00
- 1997-1999 Connaught Committee, University of Toronto
Title: An Integrated Outcome-Process Study on Cross Cultural Clinical Practice
Principal Investigator: **A. Ka Tat Tsang**
Amount awarded: CAD\$ 15,000.00
- 1997-1998 Joint Centre of Excellence for Research on Immigration and Settlement - Toronto
Title: Satellite Children: An Exploratory Study of Their Experience and Perception
Principal Investigator: Howard Irving
Co-Investigators: **A. Ka Tat Tsang**, Michael Benjamin, Shirley Chau.
Amount awarded: CAD\$ 14,950.00

Research and Development Contracts

- 2013- Yee Hong Centre for Geriatric Care – Research and Development Contract
2014 Title: Play Intervention for Seniors with Dementia
Role: Principal Researcher/Consultant
Total Amount Awarded: CAD\$10,000
- 2011- Yee Hong Centre for Geriatric Care – Research and Development Contract
2013 Title: Managing Sexuality and Intimacy Issues among Seniors
Role: Principal Researcher/Consultant
Total Amount Awarded: CAD\$43,000
- 1999 South East Asian Services Centre – Research Project
Title: Needs Assessment for Mandarin-Speaking Newcomers

- Research Consultants: Usha George and **A. Ka Tat Tsang**
 Researchers: Guida Man and Wei Wei Da
 Amount awarded: CAD\$ 24,000.00
- 1999 Health Canada
 Title: Legal, Ethical and Human Rights Issues Related to HIV/AIDS Services Experienced by East and Southeast Asian-Canadians
 Research Consultant: **A. Ka Tat Tsang**; Researcher: William Lau.
 Amount awarded: CAD\$ 40,000.00
- 1998 Citizenship and Immigration Canada
 Title: Consultation on Settlement Programming for African Newcomers
 Principal Investigator: Usha George. Co-Investigator: **A. Ka Tat Tsang**, M.S. Mwarigha
 Amount awarded: CAD\$ 80,000.00
- 1997 Citizenship and Immigration Canada
 Title: The Settlement and Adaptation of Former Yugoslavia Newcomers
 Principal Investigator: Usha George. Co-Investigator: **A. Ka Tat Tsang**
 Amount awarded: CAD\$ 71,300.00
- 1996 Citizenship and Immigration Canada
 Title: Snapshot of Newcomers
 Principal Investigator: Usha George. Co-Investigators: Esme Fuller-Thomson, David Hulchanski, **A. Ka Tat Tsang**
 Amount awarded: CAD \$ 21,853.22
- 1996 Citizenship and Immigration Canada
 Title: Snapshot of Service Delivery Organizations in Immigrant Services
 Principal Investigator: Usha George. Co-Investigator: Esme Fuller-Thomson, David Hulchanski, **A. Ka Tat Tsang**
 Amount awarded: CAD\$ 39,503.00
- 1989 Hong Kong Family Welfare Society
 Title: Project of Promotion of Family Mental Health by Using Group Approach
 Principal Investigator: Siu-Luen Luk. Co-Investigator: **A. Ka Tat Tsang**, John Bacon-Shone
 Amount awarded: CAD\$50,000.00 (approx.)
- 1988 The Family Planning Association of Hong Kong
 Title: Adolescent sexuality study
 Principal Investigator: **A. Ka Tat Tsang**. Co-Investigator: Man Lun Ng, Chan Fai Cheung
 Amount awarded: CAD\$100,000.00 (approx.)

Research Funding Proposal Review

- Since 2008 Research Grants Council, Hong Kong
- 2001 Calgary Institute for the Humanities
- 2000 Ontario Women's Health Council
- 1999-2009 Social Sciences and Humanities Research Council (Standard Research Grant)
- 1999 Reviewer for Research Grant (Hong Kong Polytechnic University)
- 1998 Adjudication Committee (Social Cohesion, Citizenship, & Social Climate), Centre of Excellence for Research on Immigration and Settlement

PUBLICATIONS

Graduate Thesis

Tsang, A. K. T. (1995). *Negotiation of therapy agenda: Development of a process coding system*. Ph.D. thesis. University of Toronto.

Peer-Reviewed Journal Articles

1. **Tsang, A.K.T.**, Tan, W., & Chiu, N. (under review). Global migration reimagined.
2. Lo, C.K.F., Yung, E.A., & **Tsang, A.K.T.** (under review). Investigation of Play Intervention for Dementia (PID) activities in addressing cognitive domains reflected in Hong Kong Montreal Cognitive Assessment (HK-MoCA). *American Journal of Alzheimer's Disease and Other Dementias*.
3. Leung, V. W. Y., Tan, W., Chuang, D., **Tsang, A. K. T.**, & Lai, D. (in revision). A multi-dimensional approach to explore ethnic matching experiences among Chinese practitioners in the Greater Toronto Area. *The British Journal of Social Work*.
4. **Tsang, A. K. T.**, Leung, V. W. Y., Tan, W., Chuang, D., & Hu, R. (in press). Decentring the majority-minority paradigm: A multi-dimensional conceptualization of inter-ethnic relations based on a study of Chinese Canadians. *Journal of International Migration and Integration*.
5. Lam, J.S.H., Links, P.S., Shera, W., Law, S. Fung, W.L.A., **Tsang, A.K.T.**, Eynan, R., Zhang, X., Liu, P., & Zaheer, J. (2020): Lessons from a Canada-China cross-national qualitative suicide research collaboration, *Global Public Health*, 1-10. DOI: 10.1080/17441692.2020.1771394

6. Ng, A. W., Leung, T. C., & **Tsang, A. K. T.** (2020). Social Enterprise for Elderly Housing: Policy for accountability and public-private responsible financing. *Journal of Population Ageing*, 13(3), 365-384.
7. Lee, E., **Tsang, A.K.T.**, Bogo, M., Johnstone, M., & Herschman, J. (2019). Clients and case managers as neoliberal subjects? Shaping session tasks and everyday interactions with severely mentally ill (SMI) clients. *European Journal of Social Work*, 22(2): 238-251,
8. Cheung, D.S.K., Li, B., Lai, D.W.L., Leung, A.Y.M., Yu, C.T.K., & **Tsang, A. K. T.** (2018). Play intervention for promoting cognitive performance of people with dementia: A feasibility study. *American Journal of Alzheimer's Disease and Other Dementias*, 34(1):63-71.
9. Eaton, A.D., **Tsang, A.K.T.**, Craig, S.L., & Ginocchio, G.F. (2018). Peer researchers in post-professional healthcare: A glimpse at motivations and partial objectivity as opportunities for action researchers. *Action Research*. DOI: 10.1177/1476750318811913
10. Huang, Y., Tan, W., & **Tsang, A.K.T.** (2018). Social work in funeral homes, a unique Chinese practice? *OMEGA - Journal of Death and Dying*. doi.org/10.1177/0030222818820423
11. Lee, E., **Tsang, A.K.T.**, Bogo, M., Johnstone, M., & Herschman, J. (2018). Enactments of racial microaggression in everyday therapeutic encounters. *Smith College Studies in Social Work*, 88(3): 211-236. DOI: 10.1080/00377317.2018.1476646
12. Lee, E., **Tsang, A.K.T.**, Bogo, M., Johnstone, M., Herschman, J., & Ryan, M. (2018). Honoring the voice of the client in clinical social work practice: Negotiating with epistemic injustice. *Social Work*, 64(1):29-40. DOI:10.1093/sw/swy050
13. Lee, E., **Tsang, A.K.T.**, Bogo, M., Wilson, G., Johnstone, M., & Herschman, J. (2018). Joining revisited in family therapy: Discourse analysis of cross-cultural encounters between a therapist and an immigrant family. *Journal of Family Therapy*, 40(2), 148–179.
14. Leung, V.W.Y., Zhu, Y., Peng, H., & **Tsang, A. K. T.** (2018). Chinese immigrant mothers negotiating family and career: Intersectionality and the role of social support. *The British Journal of Social Work*, 49(3):742-761. DOI: 10.1093/bjsw/bcy081
15. Zaheer, J., Shera, W., **Tsang, A.K.T.**, Law, S., Fung, W.L.A., Eynan, R., Lam, J., Zheng, X., Liu, P., & Links, P.S. (2016). “I just couldn’t step out of the circle. I was trapped”: Patterns of endurance and distress in Chinese-Canadian women with a history of suicidal behaviour. *Social Science and Medicine*, 160: 43-53.
16. Chu, M.L.S.C., Liu, K.Y., Ip, C.F., Leung, E., & **Tsang, A.K.T.** (2015). Transforming organizational culture using the SSLD system to address the taboo of sexuality and intimacy needs of seniors. *Journal of Contemporary Management*, 4(4): 15-23.

17. Wilkinson, L., Yan, M.C., **Tsang, A.K.T.**, Sin, R., Lauer, S. (2013). The school-to-work transitions of newcomer youth in Canada. *Canadian Ethnic Studies*, 44(3): 29-44.
18. Blyth, E., Yee, S., & **Tsang, A.K.T.** (2012). Perspectives of Canadian oocyte donors and recipients on donor compensation and a personal health information registry. *Journal of Obstetrics and Gynaecology Canada*, 34(1): 72-79.
19. Links, P., Zaheer, J. Law, S., Shera, W., **Tsang, A. K. T.**, Huang, X., & Liu, P. (2012) Developing a Matrix Model of rural suicide prevention: A Canada-China collaboration. *International Journal of Mental Health*, 40(4), 28-49.
20. **Tsang, A. K. T.**, Fuller-Thomson, E., & Lai, D. W. L. (2011). Sexuality and health among Chinese seniors in Canada. *Journal of International Migration and Integration*, 13(4), 525-540.
21. Blyth, E., Yee, S., & **Tsang, A. K. T.** (2011). They were my eggs; they were her babies: Known oocyte donors' conceptualizations of their reproductive material. *Journal of Obstetrics and Gynaecology Canada*, 33(11), 1134-1140.
22. Yee, S., Blyth, & **Tsang, A. K.T.** (2011). Oocyte donors' experience of altruistic known donation: A qualitative study. *Journal of Reproductive and Infant Psychology*, 29(4), 404-415.
23. Yee, S., Blyth, E., & **Tsang, A.K.T.** (2011). The views of donors and recipients regarding disclosure to children following altruistic known oocyte donation. *Reproductive BioMedicine Online*, 23, 851-859.
24. Lauer, S., Yan, M.C., Wilkinson, L., Sin, R., & **Tsang, A.K.T.** (2011). Immigrant youth and employment: Lessons learned from the analysis of the Longitudinal Survey of Immigrants to Canada and 82 lived stories. *Journal of International Migration and Integration*, 13(1), 1-19.
25. **Tsang, A. K. T.**, Bogo, M., & Lee, E. (2010). Engagement in cross-cultural clinical practice: Narrative analysis of first sessions. *Clinical Social Work Journal*, 39(1), 77-90.
26. Yan, M. C., Ge, C. M., Cheng, S. L., & **Tsang, A. K. T.** (2009). Imagining social work: A qualitative study of students' perspectives on social work in China. *Social Work Education*, 28(5), 528-543.
27. **Tsang, A. K. T.**, Sin, R., Jia, C., & Yan, M. C. (2008). Another snapshot of social work in China: Capturing multiple positioning and intersecting discourses in rapid movement. *Australian Social Work*, 61(1), 72-87.
28. **Tsang, A. K. T.**, & Ho, P. S. Y. (2007). Lost in Translation: Elite Discourse and everyday language. *Sexualities*, 10(5), 623-644.

29. Lai, D. W. L., **Tsang, A. K. T.**, Chappell, N., Lai, D. C. Y., & Chau, S. B. Y. (2007). Relationship between culture and health status: A multi-site study on older Chinese in Canada. *Canadian Journal of Aging, 26*(3), 171-183.
30. Yan, M. C., & **Tsang, A. K. T.** (2005). A snapshot on the development of social work education in China: A Delphi study. *Social Work Education, 24*(8), 883-901.
31. Ho, P. S. Y., & **Tsang, A. K. T.** (2005). Beyond the vagina-clitoris debate: From naming the genitals to reclaiming the woman's body. *Women's Studies International Forum, 28*(6), 523-534.
32. Keenan, E. K., **Tsang, A. K. T.**, Bogo, M., & George, U. (2004). Micro ruptures and repairs in the beginning phase of cross-cultural psychotherapy. *Clinical Social Work Journal, 33*(3), 271-289.
33. Keenan, E. K., **Tsang, A. K. T.**, Bogo, M., & George, U. (2004). Do social workers integrate sociocultural issues in mental health session dialog? An exploratory study of cross-cultural practice. *Social Work in Mental Health, 2*(4), 37-62.
34. Wong, Y. L. R., & **Tsang, A. K. T.** (2004). When Asian immigrant women speak: From mental health to strategies of being. *American Journal of Orthopsychiatry, 74*(4), 456-466.
35. **Tsang, A. K. T.**, Bogo, M., & George, U. (2003). Critical issues in cross-cultural counseling research: Case example of an ongoing project. *Journal of Multicultural Counseling and Development, 31*(1), 63-78.
36. **Tsang, A. K. T.**, Irving, H., Alaggia, R., Chau, S., & Benjamin, M. (2003). Negotiating Ethnic Identity in Canada: The Case of the "Satellite Children." *Youth & Society, 34*(3), 359-384.
37. **Tsang, A. K. T.**, & Ho, P. S. Y. (2002). Social work doctoral education in Hong Kong: A post-colonial snapshot. *New Global Development: Journal of International and Comparative Social Welfare, 18*(1&2), 113-122.
38. Ho, P. S. Y., & **Tsang, A. K. T.** (2002). The things girls shouldn't see: Relocating the penis in sex education in Hong Kong. *Sex Education, 2*(1), 61-73.
39. **Tsang, A. K. T.** (2001). Representation of ethnic identity in North American social work literature: A dossier of the Chinese people. *Social Work, 46*(3), 229-243.
40. **Tsang, A. K. T.**, & Yan, M. C. (2001). "Chinese corpus, Western application": Chinese strategy of engagement with Western social work discourse. *International Social Work Journal, 44*(4), 433-454.

41. **Tsang, A. K. T.**, Yan, M. C., & Guo, H. (2001). Positioning social work at a time of rapid changes in China: A scientific approach to social issues. *Shehuixue Yanjiu [Sociological Research]*, 2001(2), 63-67. (Published in Chinese)
42. Alaggia, R., Chau, S., & **Tsang, A. K. T.** (2001). Astronaut Asian families: Impact of migration from the perspective of the youth. *Journal of Social Work Research and Evaluation*, 2(2), 295-306.
43. **Tsang, A. K. T.** (2000). Bridging the gap between clinical practice and research: An integrated practice-oriented model. *Journal of Social Service Research*, 26(4), 69-90.
44. **Tsang, A. K. T.**, Yan, M. C., & Shera, W. (2000). Negotiating multiple agendas in international social work: The case of the China-Canada Collaborative Project. *Canadian Social Work Review*, 17(Suppl), 147-161. (Special Issue for the Joint Conference of the International Federation of Social Workers and International Association of Schools of Social Work, June, Montreal, jointly published with *Canadian Social Work and Intervention*) (Published in English, French, and Spanish)
45. Ho, P. S. Y., & **Tsang, A. K. T.** (2000). Negotiating anal intercourse in inter-racial gay relationships in Hong Kong. *Sexualities*, 3(3), 299-323.
46. George, U., & **Tsang, A. K. T.** (2000). A profile of Former Yugoslavian newcomers to Canada: Settlement issues and implications for policy and practice. *International Social Work Journal*, 43(3), 381-393.
47. Irving, H., Benjamin, M., & **Tsang, A. K. T.** (2000). Hong Kong satellite children in Canada: An exploratory study of their experience. *Hong Kong Journal of Social Work*, 33(1&2), 1-21.
48. George, U., & **Tsang, A. K. T.** (1999). Towards an inclusive paradigm in social work: The diversity framework. *The Indian Journal of Social Work*, 60(1), 57-68.
49. **Tsang, A. K. T.**, & George, U. (1998) Towards an integrated framework for cross cultural social work practice. *Canadian Social Work Review*, 15(1), 73-93.
50. George, U., Shera, W., & **Tsang, A. K. T.** (1998). Responding to diversity in organizational life: The case of a faculty of social work. *Inclusive Education*, 2(1), 73-86.
51. **Tsang, A. K. T.**, & Bogo, M. (1997). Engaging with clients cross culturally: Using research and developing research for effective practice. *Journal of Multicultural Social Work*, 6(3/4), 73-91.
52. Chang, J. S., **Tsang, A. K. T.**, Lin, R. H., & Lui, P. K. (1997). Premarital sexual mores in Taiwan and Hong Kong: Two pathways to permissiveness. *Journal of Asian and African Studies*, 32(3-4), 265-285.

53. Francis, B., & **Tsang, A. K. T.** (1997) War of words/words of war: A dossier on men's treatment groups in Ontario. *Canadian Social Work Review*, 14(2), 201-220.
54. George, U., Shera, W., & **Tsang, A. K. T.** (1997). Organizational change within universities: Beyond multiculturalism. *Caribbean Dialogue*, 3(2), 42-50.
55. Ho, E. D. F., **Tsang, A. K. T.**, & Ho, D. Y. F. (1991). An investigation of the calendar calculation ability of a Chinese calendar savant. *Journal of Autism and Developmental Disorders*, 21(3), 315-327.
56. Luk, S. L., Kwan, C. S. F., Hui, J. M. C., Bacon-Shone, J., **Tsang, A. K. T.**, Leung, A. C., & Tang, K. M. (1991). Cognitive-behavioural group therapy for Hong Kong Chinese Adults with mental health problems. *Australian and New Zealand Journal of Psychiatry*, 25, 524-534.
57. **Tsang, A.** (1986). Sexuality: the Chinese and the Judeo-Christian traditions in Hong Kong. *Bulletin of the Hong Kong Psychological Society*, 19/20, 19-28.
58. **Tsang, A.** (1986). Pornography as cause or pornographic experience as constituted. *Bulletin of the Hong Kong Psychological Society*, 16/17, 29-32.
59. **Tsang, A. K. T.** (1986). Feminism: A challenge for social work. *Hong Kong Journal of Social Work*, 20(1), 31-33. (Published in Chinese)
60. Lee, P. W. H., Ho, E. S. Y., **Tsang, A. K. T.**, Cheng, J. C. Y., Leung, P. C., Cheng, Y. H., & Leih-Mak, F. (1985). Psychological adjustment of victims of occupational hand injuries. *Social Science and Medicine*, 5, 483-497.

Peer-Reviewed Books

1. **Tsang, A. K. T.** (2013). *Learning to change lives: The Strategies and Skills Learning and Development System*. Toronto: University of Toronto Press.
2. Ho, P. S. Y., & **Tsang, A. K. T.** (Eds.), (2012). *Love and desire in Hong Kong*. Hong Kong: Hong Kong University Press.
3. Ho, P. S. Y., & **Tsang, A. K. T.** (Eds.), (2012). 情欲、伦理与权力：香港两性问题报告 (Chinese version of *Love and desire in Hong Kong*). Beijing: China Social Sciences Academic Press.

Peer-Reviewed Book Chapters

1. Lee, E., **Tsang, A. K. T.**, & Bogo, M. (2020). A Socially Just and Culturally Competent Practice: Toward Holistic Competence in Social Work. In J.R. Brandell (Ed.). *Theory and practice in clinical social work (3rd ed)*. (pp. 693-716). San Diego, CA: Cognella.
2. **Tsang, A.K.T.**, & Ip, C.F.L. (2017). SSLD and senior service: A comprehensive model for practice. In B. Fong, A. Ng, & P. Yuen (Eds.), *Sustainable health and long-term care solutions for an aging population* (pp. 238-258). Hershey, PA: IGI Global.
3. **Tsang, A.K.T.**, & Li, B.Y. (2017). Building a practice system for working with immigrants and refugees: The SSLD approach. In M.C. Yan & U. Anucha (Eds.), *Working with immigrants and refugees: A handbook for social work and human services* (pp. 67-86). Toronto: Oxford University Press.
4. Bogo, M., **Tsang, A. K. T.**, & Lee, E. (2010). Cross-cultural clinical social work practice. In J.R. Brandell (Ed.). *Theory and practice in clinical social work (2nd ed)*. (pp. 693-716). Thousand Oaks, CA: Sage.
5. Chambon, A. S., **Tsang, A. K. T.**, & Marziali, E. (2000). Three complementary coding systems for coding the process of therapeutic dialogue. In A. P. Beck & C. M. Lewis (Eds.), *The process of group psychotherapy: Systems for analyzing change* (pp. 311-356). Washington, DC: American Psychological Association.
6. Ho, S. Y., & **Tsang, A. K. T.** (2000). Beyond being gay: The proliferation of political identities in colonial Hong Kong. In A. Norval, D. Howarth, & Y. Stavrakakis (Eds.), *Discourse theory and political analysis* (pp. 134-150). Manchester, UK: Manchester University Press.

Invited Contribution

1. Tsang, A.K.T., Xu, R., Hu, S. (2013). The development and future of social work in North America and its implications for China. *Annual Report on Development of Social Work in China (2011-2012)* (pp. 235-252). Beijing: Social Sciences Academic Press. 曾家達 · 許認 · 胡曉韻 (2013) : 社會工作在北美的發展與在中國的未來 · 《中國社會工作發展報告 (2011-2012) 》 (235-252 页) · 王杰秀、鄒文開主編 · 北京 : 社會科學文獻出版社。

Non-Refereed Books (including Practice Manuals, Edited Conference Proceedings)

1. **Tsang, A.K.T.** (2020). 学习改变生活 : 知行易径系统 [Simplified Chinese Translation of *Learning to change lives: The strategies and skills learning and development system*]. Readmoo Online Publication. <https://readmoo.com/book/210128674000101>

2. Professor Tsang's SSLD Research Team (2019). *Social Integration Support Program (Original name Community Mobilizing for Social Integration) Best Practice Report*. Toronto: SEAS Centre, Canal 360, Syrian Community Centre, and Factor-Inwentash Faculty of Social Work.
3. **Tsang, A.K.T.** (2019). 認知障礙症長者小組遊戲干預模型實務手冊 [A study on "developing effective intervention programs for the elderlies and their family members who are at risk of or suffering from dementia"]. Hong Kong: Yan Oi Tong Community Service Centre. (Published in Chinese)
4. **Tsang, A. K. T.** (2017). 學習改變生活：知行易徑系統[Chinese translation of *Learning to change lives: The Strategies and Skills Learning and Development System*]. Hong Kong: Riding Publishing.
5. **Tsang, A.K.T.** (2017). *Play intervention for dementia: Practice manual*. Toronto: Centre for Learning and Change.
6. **Tsang, A.K.T.** (2016). 知行易徑實務介入模式於社會共同工作的應用研究計劃：實務手冊 [Developing effective settlement program for new migrants to Hong Kong using the SSLD (Strategies and Skills Learning and Development) System]. Hong Kong: Yan Oi Tong Community Service Centre. (Published in Chinese)
7. Jia, X., & **Tsang, K.T.** (2015). 当代中国心理咨询与心理治疗的反思与探讨: 北京理工大学贾晓明教授与多伦多大学曾家达教授的对话 (*Critical Issues in psychological counseling and psychotherapy in contemporary China: A cross-cultural international dialogue between Xiaoming Jia and Ka Tat Tsang*). Beijing: Beijing Institute of Technology Press. (Published in Chinese)
8. **Tsang, A.K.T.**, Kim, H., Kim, S., Peng, T., & Wu, J. (2014). *Handbook of Settlement Practice: The Strategies and Skills Learning and Development (SSLD) Approach*. Toronto: Factor-Inwentash Faculty of Social Work.
9. **Tsang, A.K.T.**, with Chu, M., Liu, K.Y., Ip, L.C.F., & Mak, N.S. (2014). *Managing sexuality and intimacy issues among seniors: The SSLD approach*. Toronto: Yee Hong Centre for Geriatric Care.
10. Yau, T.Y., Leung, Y.K., & **Tsang, K.T.** (Eds), (2014). 微光處處 (新編) (Glimmering everywhere, new edition). Hong Kong: Riding Publishing. (Published in Chinese).
11. **Tsang, A.K.T.**, Yan, M.C, Gao, J.G., & Sin, R. (Eds.), (2013). 中国社会工作的发展：加拿大华人学者的视角 (Multiple snapshots of the development of social work in China: Perspectives

of Chinese Canadian scholars). Beijing: Social Sciences Academic Press. (*Published in Chinese*)

12. Yau, T. Y., Au, K.L., & **Tsang, A. K. T.** (Eds.), (2013). 知行易徑：應用與反思 (SSLD Strategies and Skills Learning and Development: Application and reflection). Hong Kong: Riding Publishing. (*Published in Chinese*).
13. **Tsang, A. K. T.**, & Yau, T.Y. (Eds.), (2011). 知行易徑：基礎與應用 (*SSLD Strategies and Skills Learning and Development: Foundation and application*). Hong Kong: Riding Cultural and Creative. *Published in Chinese*.
14. **Tsang, A. K. T.**, Gao, J., Yau, T. Y., & Leung, Y. K. (Eds.), (2009, 2010). 微光处处：28位社会工作者的心路历程 (*Glimmering everywhere: The journeys of 28 Chinese social workers*). Beijing: Chinese Society Press. (*Published in Chinese*). First printing (1,000 copies) sold out in less than a year, second printing went out in May 2010.
15. **Tsang, A. K. T.**, & Leung, Y. K. (Eds.), (2006). 微光處處 (*Glimmering everywhere*). Hong Kong: Hong Kong Social Workers' General Union. (*Published in Chinese*)
16. **Tsang, A. K. T.**, Yan, M. C., and Shera, W. (Eds.). (2004). *Social work in China: A snapshot of critical issues and emerging ideas – Proceedings of the international colloquium in Beijing 2000*. Toronto: University of Toronto Faculty of Social Work.
17. **Tsang, A. K. T.**, Wang, S. B., Yan, M. C. (Eds.), (2001). *Critical issues in the development of social work in China in the 21st century – Proceedings of the international colloquium in Beijing, June, 2000*. Beijing: China Social Sciences Press. (*Published in Chinese*)
18. Man, S. W., **Tsang, A. K. T.**, & Ng, M. L. (1990). *Sexuality and moral education*. Hong Kong: Joint Publishing. (*Published in Chinese* 性與德育)
19. Lam, T. H., & **Tsang, A. K. T.** (1988). *Understanding your work stress*. Hong Kong: Hong Kong Management Association. (*Published in Chinese*)

Chapters in Books (Non-Peer-Reviewed)

1. **Tsang, A.K.T.**, Yau, T.Y, Chu, C.K., Cheung, M.S. (2017). Dialogue between SSLD and other systems of psychotherapy. In C.H. Lee, L.C.F. Ip, & T.Y. Yau (Eds). Wanxiang 萬象 (collection of SSLD practice papers) (pp. 17-36). Hong Kong: Hong Riding Publishing. (*published in Chinese*)

2. Yau, T.Y., & **Tsang, A.K.T.** (2017). SSLD change pathway. In C.H. Lee, Linus C.F. Ip, & T.Y. Yau (Eds). Wanxiang 萬象 (collection of SSLD practice papers) (pp. 3-16). Hong Kong: Hong Riding Publishing. (*published in Chinese*)
3. **Tsang, A.K.T.**, Xu, R., Hu, S. (2013). The development of social work in North America and the future of China. Bluebook on social work in China. Beijing: Institute of Social Work Research (*published in Chinese*).
4. **Tsang, A.K.T.** (2013). 論需要(On Needs). In T. Y. Yau, K.L. Au, & A. K. T. Tsang (Eds.), 知行易徑：應用與反思 (SSLD Strategies and Skills Learning and Development: Application and reflection) (pp. 3-26). Hong Kong: Riding Publishing. (*published in Chinese*)
5. **Tsang, A.K.T.** (2013). 心路易徑：知行易徑與心理健康 (SSLD and mental health). In T. Y. Yau, K.L. Au, & A. K. T. Tsang (Eds.), 知行易徑：應用與反思 (SSLD Strategies and Skills Learning and Development: Application and reflection), (pp. 27-46). Hong Kong: Riding Publishing. (*published in Chinese*)
6. **Tsang, A.K.T.** ,& Yau, T.Y.(in press). 知行易徑與好境的追尋(SSLD and the quest of well-being). In T. Y. Yau, K.L. Au, & A. K. T. Tsang (Eds.), 知行易徑：應用與反思 (SSLD Strategies and Skills Learning and Development: Application and reflection) (pp. 47-68). Hong Kong: Riding Publishing. (*published in Chinese*)
7. **Tsang, A. K. T.**, & Xu, R. (2014). 中国社会工作回顾与展望 (Chinese social work: Review and prospect). In A. K. T. Tsang, M.C. Yan, & J.G. Gao (Eds.), 中国社会工作的发展：加拿大华人学者的视角 (The development of social work in China: From the perspective of Canadian-Chinese scholars, pp. 3-19). Chinese Social Sciences Press. (*Published in Chinese*)
8. **Tsang, A. K. T.**, & Yau, T.Y. (2011). 知行易徑：從理論到實務 (SSLD: From theory to practice). In **A. K. T. Tsang**, & T.Y. Yau (Eds.), *SSLD (Strategies and Skills Learning and Development): Foundation and application* (pp. 1-29). Hong Kong: Riding Cultural and Creative. (*Published in Chinese*)
9. **Tsang, A. K. T.**, Yau, T.Y., & Au, K.L. (2011). 知行易徑應用到社群工作(SSLD and community work). In **A. K. T. Tsang**, & T.Y. Yau (Eds.), *SSLD (Strategies and Skills Learning and Development): Foundation and application* (pp. 171-192). Hong Kong: Riding Cultural and Creative. *Published in Chinese*.
10. **Tsang, A. K. T.**, Yau, T.Y., & Au, K.L. (2011). SSLD: Review and prospect. In **A. K. T. Tsang**, & T.Y. Yau (Eds.), *SSLD (Strategies and Skills Learning and Development)*:

Foundation and application (pp. 193-203). Hong Kong: Riding Cultural and Creative.
Published in Chinese.

11. **Tsang, A. K. T.** (2010). Sexuality: the Chinese and the Judeo-Christian traditions in Hong Kong. In S. Hunt (Ed.), *Religions of the East* (chap. 5). Surrey, UK: Ashgate Press. (*paper published in 1986 in the Bulletin of the Hong Kong Psychological Society*).
12. Yan, M. C., & **Tsang, A. K. T.** (2008). Re-envisioning Indigenization: When the Bentuhuade and the Bentude Social Work intersect in China. In M. Gray, J. Coate, and M. Yellowbird (Eds.), *Indigenous social work practice and education around the world*. London: Ashgate Press.
13. **Tsang, A. K. T.**, & Wu, F. (2006). Casework and groupwork methods in community development. In J.G. Gao & M.C. Yan (Eds.), *Community social work: An insider-outsider exchange of perspectives* (pp. 157-173). Beijing: China Social Sciences Press. (*Published in Chinese*)
14. **Tsang, A. K. T.** (2002). Community development and behavioral intervention. In Q. Chen & P. Jiang (Eds.), *Community development in China and Canada* (pp. 173-186). Beijing: The Ethnic Publishing House. (*Published in Chinese*)
15. Yan, M. C., & **Tsang, A. K. T.** (2002). Settlement house – A community development model and implications for China’s community development: A Canadian Perspective. In Q. Chen & P. Jiang (Eds.), *Community development in China and Canada* (pp. 226-242). Beijing: The Ethnic Publishing House. (*Published in Chinese*)
16. Irving, H., Benjamin, M., & **Tsang, A. K. T.** (2000). Satellite Children: An exploratory study of their experience and perception. In N.T. Tan and E. Envall (Eds.), *Social work around the world* (pp. 165-190). Schwaztorstrasse, Switzerland: International Federation of Social Workers.
17. **Tsang, A. K. T.** (1990). Sexuality and life: The challenge of human sciences. In M.L. Ng (Ed.), *On sexuality* (pp. 71-83). Hong Kong: Commercial Press. (*Published in Chinese*)
18. **Tsang, A. K. T.** (1990). Social factors of adolescent sexual confusion. In M.L. Ng (Ed.), *On sexuality* (pp. 171-183). Hong Kong: Commercial Press. (*Published in Chinese*)
19. Ma, J. L. C., & **Tsang, A. K. T.** (1988). Managing a marital case with sexual problems: A learning approach. *Casebook of social work intervention 1988* (pp. 225-231). Hong Kong: Hong Kong Council of Social Service.
20. **Tsang, K. T.** (1987). Between life and death. in J.T. Kaung and I.Y. Tan (Eds.), *Death and the meaning of life* (pp. 77-91). Hong Kong: Chung Chi College Theology Division. (*Published in Chinese*)

21. **Tsang, K. T., & Lui, P. K.** (1987). The sexual attitudes of Hong Kong adolescents: Current state and its social origins. in Hong Kong Federation of Youth Groups (Ed.), *Adolescent problems in Hong Kong and Mainland* (pp. 127-134). Hong Kong: the Federation. (*Published in Chinese*)
22. **Tsang, K. T.** (1987). Women's liberation and sexual liberation. in Social Science Seminar Series (Ed.), *Studies in mass culture and sexism* (45-65). Hong Kong: Tsing Man. (*Published in Chinese*)
23. **Tsang, A. K. T.** (1986). Mental health and the quest of well-being. in T.P. Khoo (Ed), *Mental health in Hong Kong 1986* (36-39). Hong Kong: Hong Kong Mental Health Association.

Book Review

- Tsang, A. K. T.** (2007). Handbook of the psychology of religion and spirituality (edited by R.F. Paloutzian & C.L. Park). *Families in Society*, 88(1), 160-161.

Contributions in Published Conference Proceedings

1. **Tsang, A.K.T., & Kim, H.** (2010). Cross-Cultural mental health: The SSLD approach. In S. K. Min (Ed). *Proceedings of the 1st Seoul International Conference on Multi-Culture Society and Mental Health* (pp. 68-91). Seoul: Seoul Municipal Eunpyeong Hospital. (in Korean)
2. **Tsang, A. K. T.** (1996). Cross cultural clinical practice. In J.K. So (Ed.), *East + West = Culture-sensitive care (Proceedings of the 7th Mental Health Conference, Hong Fook Mental Health Association, Ontario, Canada)* (pp. 94-98). Toronto: Hong Fook Mental Health Association.
3. **Tsang, K. T.** (1986). Deciphering sexual messages in the media. in Family Planning Association of Hong Kong (Ed.), *Proceedings of sexuality and media seminar* (pp. 60-64). Hong Kong: the Association. (*Published in Chinese*)

Research Reports and Research Instruments

1. Tsang, A. K. T. (Ed.), (2019). *A study on “developing effective programs the elderly and their family members who are at risk of or suffering from dementia.”* Hong Kong: Yan Oi Tong.
2. Tsang, A. K. T. (Ed.), (2016). *Developing effective settlement program for new immigrants to Hong Kong using the SSLD system.* Hong Kong: Yan Oi Tong
3. Yee Hong Centre for Geriatric Care (2013). *The changing needs of Chinese seniors in the Greater Toronto Area: Circumstances, transitions, and interactions.* Toronto: The Centre. (I am the PI of the study and principal author of the report).

4. Wilkinson, L., Lauer, S., Sin, R., **Tsang, A. K. T.**, & Yan, M. C. (2010). *The labour market transitions of newly arrived immigrant youth: A tri-provincial study*. A Report Submitted to the National Metropolis Secretariat, Canada.
5. Alternative Planning Group (2008). *Citizenship matters: Re-examining income (in)security of immigrant seniors*. Toronto: Wellesley Institute. (I am the PI of the study and principal author of the report).
6. Lai, D. W. L., **Tsang, A. K. T.**, Chappell, N., Lai, D. C. Y., & Chau, S. B. Y. (2007). *Health and well-being of older Chinese in Canada*. Calgary, AB: University of Calgary Faculty of Social Work.
7. **Tsang, A. K. T.** (2000). *Chinese version of the Social Adjustment Scale – Self Report* (translated from Myrna M. Weissman’s English version). Toronto: Multi-Health Systems Inc.
8. George, U., **Tsang, A. K. T.**, Man, G., & Da, W. W. (2000). *Needs assessment of Mandarin-speaking newcomers*. Toronto: South East Asian Services Centre.
9. George, U., & **Tsang, A. K. T.** (1998). *The settlement and adaptation of Former Yugoslavian newcomers*. Toronto: Centre for Applied Social Research, Faculty of Social Work, University of Toronto.
10. **Tsang, A. K. T.** (1995). *Negotiation of therapy agenda (NOTA): A process coding system: Manual*. Toronto: University of Toronto Faculty of Social Work.
11. The Family Planning Association of Hong Kong (1989). *Working report on adolescent sexuality study 1986*. Hong Kong: The Association. (As Principal Investigator)
12. Project of Promotion of Family Mental Health by Using Group Approach. (1989). *Practice manual for cognitive-behavioral group therapy*. Hong Kong: Hong Kong Family Welfare Society. (As Co-Investigator)
13. Project of Promotion of Family Mental Health by Using Group Approach. (1989). *A research report on cognitive-behavioral group therapy for adults with mental health problems*. Hong Kong: Hong Kong Family Welfare Society. (As Co-Investigator)
14. Law, C. K., **Tsang, A. K. T.**, Lam, I. C. C., Tsang, N., Leung, P. W. L., & Chan, J. L. S. (1984). *Behavioral problem of mentally handicapped children in schools*. Hong Kong: Hong Kong Social Workers Association.

Journal Review and Editorial Work

2008 – present Reviewer, *Identity: An International Journal of Theory and Research*

- 2006 – 2011 Editorial Board Member, *Australian Social Work*
- 2004 – present Consulting editor/manuscript reviewer, *Families in Society*
- 2004 – present Reviewer, *Ethnicity and Health*
- 2004 – present Reviewer, *Journal of International Migration and Integration*
- 2004 – present Reviewer, *Critical Social Work*
- 1999 – 2005 Editorial Board Member, *Canadian Social Work Review*
- 1995 Reviewer, *Evaluation and Program Planning: An International Journal*
- 1985 – present *Hong Kong Journal of Social Work*
Editorial Committee, 1985-88; Reviewer, 1992 – present; Consultant since April 2002
- 1985-89 Review Editor, *Bulletin of the Hong Kong Psychological Society*

Book Manuscript Review for Publishers

- | | | |
|------|---------------------------------|--|
| 2006 | Oxford University Press, Canada | Book on Anti-oppressive Social Work Practice |
| 2004 | Oxford University Press | Book on Integrative Psychotherapy |
| 2001 | Oxford University Press, Canada | Book on Anti-oppressive Social Work Practice |
| 2000 | Hong Kong University Press | Book on Solution-Focused Therapy |

Other Publications (Non-Peer Reviewed)

1. **Tsang, A. K. T.** (2001). An integrated cross-cultural model on intervention. *IMPrint*, 32, 15-18.
2. **Tsang, A. K. T.** (1999). The future for Chinese-Canadian social service professionals: Crystal ball gazing into the 21st century. Association of Chinese Community Service Workers (Ed.). *The way ahead: 20th Anniversary Commemorative Journal* (pp. 33-37). Toronto: The Association.
3. **Tsang, A. K. T.** (1998). Developing social work education in China. *The Communicator – Newsletter of the University of Toronto Faculty of Social Work Alumni Association*, Spring Issue, 2, 11.

On-line Publication (Non-refereed) and Website Development

On-line publication is becoming increasingly important as a medium of knowledge production and dissemination. It is also more readily accessed by practice professionals than traditional academic publication. Its capacity for interaction and ongoing modification and expansion makes it a more effective tool for learning and development.

Major Website Development Projects

1. The SSLD (Strategies and Skills Learning and Development) Website: <http://ssld.kttsang.com>
Operating since September 2008
2. The China Project website: <http://www.chinaprojectsite.com> Operating since November 2007
3. The Learning Centre for Settlement Professionals: <http://settlement.chinaprojectsite.com> This site was set up in 2012 to provide learning resources for settlement workers

Many articles on theory and practice, as well as AV learning modules, have been published as part of the above websites. Other publications include:

1. Tsang, A. K. T. (2008). Knowledge and social work. Available at:
http://kttsang.com/about_knowledge/Knowledge_SW.pdf
2. Tsang, A. K. T. (2008). Psychotherapy integration and beyond: The MCM Model. Available at:
http://kttsang.com/about_mcm/Brief_Intro_to_MCM.pdf
3. Tsang, A. K. T. (1984, 1989). From psychotherapy to anthropotherapy. Available at:
http://kttsang.com/about_diversity/Anthropotherapy.pdf

Invited Conference Presentations and Lectures

1. **Tsang, A.K.T.** (February 2020). Play intervention for dementia. Toronto: Baycrest Hospital Behavioral Support Rounds
2. **Tsang, A.K.T.** (December 2019). *Narrative analysis and social work practice*. National Taipei University
3. **Tsang, A.K.T.** (December 2019). *Play intervention for dementia*. National Taipei University
4. **Tsang, A.K.T.** (June 2019). *SSLD and program design*. Tianjin: Ministry of Civil Affairs.
5. **Tsang, A.K.T.** (May, 2019). *Play intervention for dementia*. Renmin University, Beijing, China.
6. **Tsang, A.K.T.** (May, 2019) *SSLD and judiciary social work*. Lixia district court, Jinan, China.

7. **Tsang, A.K.T.** (May, 2019). *Human service and post-professional conditions*. Shandong Youth University of Political Science, Jinan, China.
8. **Tsang, A.K.T.** (May, 2019). *SSLD and ASD (autistic spectrum disorder)*. Invited Keynote, Annual Conference, Shandong Provincial Association of Pediatric Treatment and Prevention. Jinan, China.
9. **Tsang, A.K.T.** *Human service and post-professional conditions*. Jinan University, Jinan, China.
10. **Tsang, A.K.T.** (May 2019). *Human service and post-professional conditions*. Shandong University, Jinan, China
11. **Tsang, A.K.T.** (May, 2019). *SSLD and post-professional human service*. Beijing University of Civil Engineering and Architecture.
12. **Tsang, A.K.T.** (May, 2019). *Interpersonal relationships*. Beijing University of Civil Engineering and Architecture.
13. **Tsang, A.K.T.** (May, 2019). *Play intervention for dementia*. Bureau of Social Welfare, Pingtung Prefecture, Taiwan.
14. **Tsang, A.K.T.** (May, 2019). *Narrative analysis and social work practice*. National Taipei University, Taiwan.
15. **Tsang, A.K.T.** (May, 2019). *SSLD & post-professional human service*. National Taipei University, Taiwan.
16. **Tsang, A.K.T.** (May, 2019). *SSLD & domestic violence*. National Taipei University
17. **Tsang, A.K.T.** (May, 2019). *Play intervention for dementia: Research and development*. Hong Kong Polytechnic University.
18. **Tsang, A.K.T.** (June, 2018). *Developing the PID (Play Intervention for Dementia) program*. Beijing: Beijing University of Civil Engineering and Architecture.
19. **Tsang, A.K.T.** (May, 2018). *SSLD and social work in China*. Wuhan: Central China Normal University.
20. **Tsang, A.K.T.** (May, 2018). *SSLD and core social work practice skills*. Wuhan: Wuhan University.
21. **Tsang, A.K.T.** (February, 2018). *Beyond career planning: Lifeworld design and SSLD*. Student Success Centre, University of Toronto.

22. **Tsang, A.K.T.** (February, 2018). *Immigration and settlement service: The SSLD approach*. Keynote at the 4th Annual Community Connections Partnership's Professional Development Day. Burlington, Ontario.
23. **Tsang, A.K.T.** (October, 2017). *Playing with seniors: the PID (play intervention for dementia) program*. York Region Dementia Conference 2014. Markham, Ontario
24. **Tsang, A.K.T.** (July, 2017). *SSLD and community development*. Tianjin: Tianjin Forum.
25. **Tsang, A.K.T.** (July, 2017). *Challenges in the future development of cybercounseling in China*. 3rd National Conference on Cybercounseling. Beijing.
26. **Tsang, A.K.T.** (June, 2017). *Love and intimacy: The SSLD approach*. Guilin, Guangxi Province, China: Quangxi Normal University
27. **Tsang, A.K.T.** (June, 2017). *SSLD and community development: Multidisciplinary approach*. Beijing: Beijing University of Civil Engineering and Architecture.
28. **Tsang, A.K.T.** (June, 2017). *SSLD and community social service*. Beijing: Ministry of Civil Affairs Xicheng (West City) Office.
29. **Tsang, A.K.T.** (May, 2017). *Core direct practice skills for social work educators: The SSLD approach (4-day workshop)*. Jinan, Shandong Province, China: Shandong University
30. **Tsang, A.K.T.** (May, 2017). *Group dynamics, leadership and conflict resolution: The SSLD approach*. Beijing: Centre for Group Counseling Training, Beijing Jiaotong University
31. **Tsang, A.K.T.** (April, 2017). *Play intervention for dementia (PID)*. Ontario Association of Nursing Homes and Seniors Services Convention. Toronto, ON: Westin Harbour Castle Hotel.
32. **Tsang, A.K.T.** (March, 2017). *Play intervention for dementia (PID)*. 4th Annual Conference on Alzheimer's Disease. Toronto, ON: Students Alzheimer's Alliance, University of Toronto
33. **Tsang, A.K.T.** (February, 2017). *Play intervention for dementia (PID)*. Toronto, ON: Baycrest Health Sciences Centre Behavioral Support Rounds
34. **Tsang, A.K.T.** (December, 2016). *Love and intimacy: The SSLD approach*. Beijing: Beijing University of Technology
35. **Tsang, A.K.T.** (December, 2016). *SSLD and social work practice*. Jinan, Shandong Province, China: Shandong University.
36. **Tsang, A.K.T.** (December, 2016). *Dementia and aesthetics: Professional practice, personal experience, and practice*. Presented at Aging and Humanities: Sexuality, Aesthetics, and Happening Conference, Hong Kong Baptist University, Hong Kong.

37. **Tsang, A.K.T.** (July, 2016). *SSLD (Strategies and Skills Learning and Development): Application to addiction and mental health*. DARC (Drug Addiction and Rehabilitation Centre), Tokyo, Japan
38. **Tsang, A.K.T.** (July, 2016). *SSLD, risk reduction and behavioral change*. National Institute of Science and Technology, Tokyo, Japan
39. **Tsang, A.K.T.** (July, 2016). *SSLD, risk reduction and behavioral change*. Disaster Recovery Institute, Kobe, Japan
40. **Tsang, A.K.T.** (June, 2016). *SSLD (Strategies and Skills Learning and Development) and social work*. Nankai University, Tianjin, China.
41. **Tsang, A.K.T.** (May, 2016). *SSLD (Strategies and Skills Learning and Development) and student counseling*. Beijing University of Technology, Beijing, China.
42. **Tsang, A.K.T.** (January, 2016). *Research and practice in elderly service*. Post-Conference Workshop, CPCE Health Conference 2016: Aging, Health and Long Term Care – Integrity, Innovation and Sustainability. Hong Kong Polytechnic University, Hong Kong.
43. **Tsang, A.K.T.** Liu, K.Y., & Chu, M. (January, 2016). *Organization change through an intimacy & sexuality project, with SSLD underpinning – The Yee Hong experience*. CPCE Health Conference 2016: Aging, Health and Long Term Care – Integrity, Innovation and Sustainability. Hong Kong Polytechnic University, Hong Kong.
44. **Tsang, A.K.T.** (September, 2015). *Surviving future challenges to financial planning: The SSLD response to global shifts*. Annual General Meeting of the Institute for Financial Planning, Hong Kong.
45. **Tsang, A.K.T.** (May, 2015). *Self as method*. East-West Comparison – Symposium on Changing Practices of Intimacy and Family Life in a Globalized World. University of Hong Kong. Hong Kong.
46. **Tsang, A.K.T.** (January, 2015). *The challenges of urbanization and the SSLD response*. Tianjin: Tianjin Forum.
47. **Tsang, A.K.T.** (October, 2014). *Development of the SSLD Play Intervention for Dementia*. York Region Dementia Conference 2014. Markham, Ontario.
48. **Tsang, A.K.T.** (July, 2014). *Humanity and rationality in personal financial planning: Empowerment through SSLD*. Institute of Financial Planners Hong Kong.
49. **Tsang, A.K.T.** (June, 2014). *Research method for social sciences and humanities*. Special intensive course for faculty and graduate students of the Faculty of Humanities, Beijing Institute of Technology.

50. **Tsang, A.K.T.** (June, 2014). *The future of social work in China: Challenges and opportunities*. Department of Social Work, Ningxia University, Yinchuan, Ningxia Muslim (Hui) Autonomous Region, China.
51. **Tsang, A.K.T.** (May, 2014). *Opportunities and Challenges for Social Work in the Post-Professional Era*. Keynote Presentation at the International Conference on Social Work, Social Welfare and Social Policy in Chinese Societies: Cross Cultural Experiences. Hong Kong: Chinese University of Hong Kong.
52. **Tsang, A.K.T.** (May, 2014). *Seniors services in the post-professional era*. Special Seminar. Hong Kong Institute for Vocational Education.
53. **Tsang, A.K.T.** (May, 2014). *The development of social work in China*. Special Seminar. Hong Kong Institute for Vocational Education.
54. **Tsang, A.K.T.** (2013, February). *Dream on: Building a knowledge base for social work practice in a global context*. Kitchener, Ontario: Wilfrid-Laurier University.
55. **Tsang, A.K.T.** (2013, January). *Proactive Health Strategies (PHS): An SSLD application*. Dar Es Salaam, Tanzania: Herbert Kairuki Memorial University
56. **Tsang, A.K.T.** (2013, January). *SSLD and health care*. Dar Es Salaam, Tanzania: Muhimbili University
57. **Tsang, A.K.T.** (October, 2012). *SSLD: The development of a practice model among Chinese communities*. Knowledge Mobilization Symposium: Social Work with Chinese Communities: Integration of Research and Professional Practice in a Global Context. Richmond, British Columbia.
58. **Tsang, A.K.T.** (2012, May). *A dangerous method? Research and personal life*. International East Asian seminar on social change, family relations and personal life. University of Hong Kong, Hong Kong, China.
59. **Tsang, A.K.T.** (2012, May). *SSLD and social work practice*. Dr. Sun Yat-sen University, Guangzhou, China
60. **Tsang, A. K. T.** (2012, April). *SSLD and social work practice*. Tunghai University. Taichung, Taiwan
61. **Tsang, A. K. T.** (2011, April). *SSLD and social work practice in a globalized environment*. Keynote Lecture, SSLD Practice Conference. Hong Kong Polytechnic University, Hong Kong, China.
62. **Tsang, A. K. T.** (2010, August). *Cross-cultural application of SSLD (Strategies and Skills Learning and Development) to mental health*. Keynote Lecture, International Symposium on Multi-culture Society and Mental Health. Seoul, Korea.

63. **Tsang, A. K. T.** (2010, August). *SSLD (Strategies and Skills Learning and Development) and Happy Community*. Invited Lecture, 9th Annual International Mental Health Conference, Bangkok, Thailand.
64. **Tsang, A. K. T.** (2010, August). *An integrative approach to cross-cultural practice*. Invited Workshop, New Zealand Association of Social Worker (Canterbury Main Branch), Christchurch, New Zealand.
65. **Tsang, A. K. T.** (2010, August). *SSLD (Strategies and Skills Learning and Development) and problem gambling*. Invited Workshop, Problem Gambling Foundation, Auckland, New Zealand.
66. **Tsang, A. K. T.** (2010, August). *SSLD (Strategies and Skills Learning and Development) and Mental Health*. Invited Lecture, Institute for Mental Health, Auckland University, New Zealand.
67. **Tsang, A. K. T.** (2010, August). *Empowering new immigrants for successful settlement and integration: the SSLD Approach*. Invited Workshop, Asian Network Incorporated, Auckland, New Zealand.
68. **Tsang, A. K. T.** (2010, August). *An integrative approach to cross-cultural psychotherapy*. Invited lecture, Cross-Cultural Group, Auckland, New Zealand.
69. **Tsang, A. K. T.** (2010, August). *An integrative approach to cross-cultural practice*. New Zealand Association of Social Workers (Auckland Branch), Auckland, New Zealand.
70. **Tsang, A. K. T.** (2010, July). *SSLD (Strategies and Skills Learning and Development) and cross-cultural clinical practice*. Invited Workshop, Chinese Mental Health Network, Toronto.
71. **Tsang, A. K. T.** (2010, May). *SSLD (Strategies and Skills Learning and Development)*. Invited Workshop, Beijing Institute of Technology, Beijing, China.
72. **Tsang, A. K. T.** (2009, December). *SSLD (Strategies and Skills Learning and Development): Towards an integrative model for social work practice*. Keynote Lecture at the 3rd Annual Conference of the Shandong Province Association for Social Work Education, Jinan, China.
73. **Tsang, A. K. T.** (2009, December). *Evidence-based practice in social work*. Keynote Lecture at the International Conference on Globalization and Family Changes: Policy Implications, Service Initiatives and Evidence-based Practice. Hong Kong: Chinese University of Hong Kong.
74. **Tsang, A. K. T.** (2009, August). *Rethinking the unconscious: A tale of three theories (Phenomenology, Marxism, and Psychoanalysis)*. Vancouver, BC: School of Social Work, University of British Columbia.

75. **Tsang, A. K. T.** (2009, May). *Narrative Analysis in Clinical Psychology Practice and Research*. Department of Psychology, Peking University
76. **Tsang, A. K. T.** (2009, May). *Qualitative Research Methods*. Department of Social Work, Beijing Institute of Technology.
77. **Tsang, A. K. T.** (2009, May). *Desire and Justice*. Keynote Presentation at “Women Writing New Scripts: An International Symposium on Asian Sexualities and Erotic Justice. University of Hong Kong, Hong Kong.
78. **Tsang, A. K. T.** (2009, February). *An Integrative Framework for Cross-Cultural Psychotherapy*. Annual Convention of the Ontario Psychological Association. Toronto, Ontario.
79. **Tsang, A. K. T.** (2009, February). *Knowledge and Social Work*. Symposium on Indigenous Social Work, Chinese University of Hong Kong, Hong Kong
80. **Tsang, A. K. T.** (2008, December). *Mental health in primary care in Canada and China*. China-Canada Primary Care Symposium, 2008. Beijing: Capital Medical University.
81. **Tsang, A. K. T.** (2008, April). *The age of knowledge management: Are you ready*. Gananan Forum, Shanghai.
82. **Tsang, A. K. T.** (2008, March). *Social work and the psycho-social dimension of health: The evolution of ideas and practices*. China-Canada Forum on Hospital Management and Medical Social Work. Beijing: Peking University.
83. **Tsang, A. K. T.** (2007, June). *Narrative analysis in clinical practice and research*. Istanbul, Turkish Psychological Association, Turkey
84. **Tsang, A. K. T.** (2007, June). *Culture and psychotherapy: Quest for well-being in contemporary life*. Yeditepe University, Istanbul, Turkey
85. **Tsang, A. K. T.** (2007, March). *Strategies and skills learning and development (SSLD) in psychiatric practice*. Department of Psychiatry, Yuquan Hospital, Tsinghua University Medical School
86. **Tsang, A. K. T.** (2007, March). *Family planning and behavioral intervention(The SSLD Approach)*. Special training program for the State Commission on Population and Family Planning, Tsinghua University, Beijing, China
87. **Tsang, A. K. T.** (2006, December). *Narrative analysis in clinical practice*. Tunghai University, Taichung, Taiwan

88. **Tsang, A. K. T.** (2006, December). *Narrative analysis and social work*. Shih Chien University, Taipei, Taiwan
89. **Tsang, A. K. T.** (2006, December). *Social work and health*. Shandong University, Jinan University, Shandong Institute of Architecture and Engineering
90. **Tsang, A. K. T.** (2006, June). *Spiritual quest as deviance and trespass*. Invited keynote lecture at the Reflexive in Social Work Praxis Conference, Chinese University of Hong Kong, Hong Kong.
91. **Tsang, A. K. T.** (2006, June). *Behavioral intervention for infantile autism: The SSLD (Strategies and skills learning and development) approach*. Yuquan Hospital, Tsinghua University Medical School.
92. **Tsang, A. K. T.** (2005, June). *Psychotherapy Research*. Tsinghua University Medical School, Beijing China.
93. **Tsang, A. K. T.** (2005, May). *Science and Social Work in China*. Invited keynote lecture at the Shandong Province Social Work Education Conference, Jinan, China
94. **Tsang, A. K. T.** (2005, May). *Values and personal reflection in social work career development*. Shandong Institute of Architecture and Engineering
95. **Tsang, A. K. T.** (2005, April). *Strategies and skills learning and development (SSLD) – Behavioral intervention in mental health*. Yuquan Hospital, Tsinghua University Medical School.
96. **Tsang, A. K. T.** (2003, December). *Cross-cultural counselling*. Taiwan Association of Social Work (sponsored by the Canada Cultural Office, Government of Canada), Taipei and Kaohsiung, Taiwan
97. **Tsang, A. K. T.** (2003, March). *Knowledge and value base of social work in the Chinese context*. Invited keynote lecture at the First Shandong Province Social Work Education Conference, Jinan, China.
98. **Tsang, A. K. T.** (2003, March). *Re-visioning social work in a globalized context*. Maria Paiva Couceiro Memorial Lecture, Roshni Nilaya, Mangalore, India
99. **Tsang, A. K. T.** (2003, March). *Integrative approach to clinical practice*. Roshni Nilaya, Mangalore, India
100. **Tsang, A. K. T.** (2002, August). *Diversity and social cohesion: The case of healthcare services*. Queen's International Institute on Social Policy. Queen's University, Kingston, Ontario, Canada.

101. **Tsang, A. K. T.** (2002, June). *Beyond healthy sexuality: The multiple facets of desire*. Invited keynote lecture at the 24th Annual Guelph Sexuality Conference. University of Guelph, Ontario, Canada
102. **Tsang, A. K. T.** (2002, June). *Cross-cultural counselling*. Invited lecture at the Annual Conference of the Ontario Association of College Counsellors. Toronto.
103. **Tsang, A. K. T.** (May, 2002). *Developing social work education in China: Intersecting discourses*. Invited presentation at the International Social Work Symposium, Annual Conference of the Canadian Association of Social Work. University of Toronto. Toronto. ON, Canada
104. **Tsang, A. K. T.** (2001, December). *Planning and designing research projects – The first major step*. Invited workshop at the International Conference on Chinese Culture and Counseling. The University of Hong Kong – Tsinghua University Joint Research Center for Psychological Counseling, Beijing.
105. **Tsang, A. K. T.,** Yan, M. C., Chen, X. B., Ma, Q, Zhang, L. Q., Ma, L. J. (2001, August). *Social work education in China – A Delphi study*. Presented at the Chinese Association for Social Work Education Annual Conference, East China Polytechnic University, Shanghai, China.
106. **Tsang, A. K. T.** (2001, June). *The Politics of desire: Spirituality and sexual diversity*. Presented at the 23rd Annual Guelph Conference and Training Institute on Sexuality, University of Guelph, Ontario.
107. **Tsang, A. K. T.** (2001, December). *Using computer software in narrative (qualitative) research*. Invited workshop at the International Conference on Chinese Culture and Counseling. The University of Hong Kong – Tsinghua University Joint Research Center for Psychological Counseling, Beijing.
108. **Tsang, A. K. T.** (2001, April). *Health policy and social diversity*. Invited lecture at the 2001 Gaw Policy Forum. School of Policy Studies, Queen’s University, Ontario.
109. **Tsang, A. K. T.,** & George, U. (1999, June). *Cultural competence in sexual health counselling*. Workshop presented at the 21st Annual Guelph Conference and Training Institute on Sexuality (Sexuality: Relationships & Health), University of Guelph, Ontario.
110. **Tsang, A. K. T.** (1997, December) *Religion and sexuality*. Invited panel presentation at the Male Sexuality - 2000 and Beyond Conference, Department of Public Health, City of Toronto
111. **Tsang, A. K. T.** (1997, September). *Current trends in clinical practice (counselling and psychotherapy): Theory, practice and research*. Invited lecture at the China Social Work Education Association Annual Conference. Beijing, China.

112. **Tsang, A. K. T.** (1997, September). *Clinical practice in social work education: Issues and approaches*. Invited lecture at the China Social Work Education Association Annual Conference. Beijing, China.
113. **Tsang, A. K. T.** (1997, July). *Advanced clinical practice research*. Department of Social Work and Social Administration, University of Hong Kong
114. **Tsang, A. K. T.** (1992, July). *Fight Back to School: Adolescents and ideal personalities in Hong Kong movies*. Paper presented at the International Conference on Youth in the Asia-Pacific Region. Bangkok, Thailand.
115. **Tsang, A. K. T.** (1990, September). *Cultural and comparative aspects of Chinese sexuality*. Presented at the Conference on Adolescent Sexuality in Asia, East-West Population Institute, Honolulu, HI.

Peer-Reviewed Conference Presentations

1. Leung, V. W. Y., Chuang, D.-M., Tan, W. & **Tsang, A. K. T.** (2019, January). *The interplay between parental and peer cultural socialization and its impact on ethnic identity development of 1.5- and second-generation Chinese/Taiwanese immigrants in Toronto, Canada*. Oral session to be presented at the 23rd Society for Social Work and Research Annual Conference, San Francisco, USA
2. Chuang, D.-M., Leung, V. W. Y., Tan, W., Zhang, W., & **Tsang, A. K. T.** (2019, January). *Shifting traditional family values: The perception and display of Familism among Chinese seniors in the Greater Toronto Area*. Oral session to be presented at the 23rd Society for Social Work and Research Annual Conference, San Francisco, USA
3. **Tsang, A. K. T.**, & Tan, W. (2018, March). *Global Transitions and Intragroup Dynamics among Chinese Communities in Canada*. 20th National Metropolis conference Calgary, AB, Canada
4. Huang, Y., Chuang, D., Leung, W. Y. V., & **Tsang, A. K. T.** (2018, January 13). *Intra-group dynamics among Chinese immigrants in the Greater Toronto Area: From service providers' perspective*. Paper presented at the annual conference of Society for Social Work and Research, Washington DC.
5. Leung, W. Y. V., Peng, H., Chuang, D., Huang, Y., & **Tsang, A. K. T.** (2018, January 14). *Negotiating between family and career: Chinese immigrant mothers' experience and the role of community support in Toronto, Canada*. Paper presented at the annual conference of Society for Social Work and Research, Washington DC.

6. Chuang, D., & **Tsang, A. K. T.** (2018, January 12). *Community engagement models among Chinese immigrants in the Greater Toronto Area, Canada*. Poster presented at the annual conference of Society for Social Work and Research, Washington DC.
7. Peng, H., Chuang, D., Leung, W. Y. V., Huang, Y., & **Tsang, A. K. T.** (2018, January 12). *Professionalization and colonized body? The career rebuilding of Chinese immigrants in Toronto Canada*. Poster presented at the annual conference of Society for Social Work and Research, Washington DC.
8. **Tsang, A. K. T.**, Leung, W., Liu, K. Y., & Leung, A. (2017, April). *Playing with a focus: The PID (Play Intervention for Dementia) Program*. Toronto, ON: Ontario Association of Nursing Homes and Seniors Service Convention.
9. **Tsang, A. K. T.** (2010, March). *Between school and work: Critical cartography in the new economy*. 12th National Metropolis conference. Montreal, PQ, Canada
10. **Tsang, A.K.T.** (2009, March). *No package deal for young globetrotters: Globalization and work*. 11th National Metropolis conference. Calgary, AB, Canada
11. **Tsang, A. K. T.**, Bogo, M., & George, U. (2003, March). *Engagement and the negotiation of differences in cross-cultural clinical practice: Insights from a process-outcome study*. World Federation for Mental Health Biennial Congress, Melbourne, Australia.
12. Lai, D., **Tsang, A.K.T.**, Chappell, N., Lai, D.C.Y. & Chau, S., (2003, March). *Culture and health of elderly Chinese: A multi-site study in Canada*. Presented at the Joint Conference of the National Council on the Aging and the American Society on Aging, Chicago. IL.
13. **Tsang, A. K. T.**, & Yan, M.C. (2002, July). *Social Work education in China – A Delphi study*. Annual conference of the International Association of Schools of Social Work, Montpellier, France.
14. **Tsang, A. K. T.** (2002, May). *Journal publication: Rules of the game*. Workshop presented at the Annual Conference of the Canadian Association of Social Work. University of Toronto. Toronto. ON, Canada
15. **Tsang, A. K. T.**, & Damianakis, T. (2002, May). *Spirituality and social justice: Shaking the foundations*. Workshop presented at the First Annual Conference of the Canadian Society for Spirituality and Social Work. University of Toronto, Toronto, ON, Canada
16. Damianakis, T., & **Tsang, A. K. T.** (2002, May). *From countertransference to transcendence: The spiritual intrusion*. Presented at the First Annual Conference of the Canadian Society for Spirituality and Social Work. University of Toronto, Toronto, ON, Canada
17. **Tsang, A. K. T.**, & Ho, P. S. Y. (2002, April). *The many faces of desire: Discourse and practice among Chinese people*. Presented at the Intersecting/Asian/Sexualities Conference. University of British Columbia, Vancouver, BC, Canada.

18. **Tsang, A. K. T.**, Lai, D. W. L., Chau, S., Chappell, N., & Lai, D. (2001, July). *Mental health among Chinese-Canadian seniors: The intersection of culture and aging*. Presented at the Third International Conference on Social Work in Health and Mental Health. Tampere, Finland.
19. Alaggia, R., Lach, L., & **Tsang, A. K. T.**, (2001, May). *On becoming a successful qualitative researcher: Integrity, perseverance...and then there is reality*. Presented at the 18th Qualitative Analysis Conference. McMaster University, Hamilton, ON, Canada.
20. **Tsang, A. K. T.** (2000, July). *Developing an indigenous model of social work in China: Challenge for practitioners and scholars in the West and the East*. Presented at the Joint Congress of the International Federation of Social Workers and the International Association of Schools of Social Work. Montreal, Quebec, Canada.
21. **Tsang, A. K. T.** (1999, October). *An integrated approach to cross-cultural clinical practice*. Annual Family Service Canada Conference. Edmonton, Alberta.
22. **Tsang, A. K. T.** (1996, July). *Representation of Chinese people in North American social work literature*. Presented at the Joint Congress of the International Federation of Social Workers and the International Association of Schools of Social Work. Hong Kong.
23. **Tsang, A. K. T.** (1995, June). *Negotiation of the therapy agenda in individual and group psychotherapy*. Presented at the Annual International Meeting, Society for Psychotherapy Research. Vancouver, B.C.
24. **Tsang, A. K. T.** (1994, November). *Women and intimacy: The idea of intimacy in Hong Kong cinema*. Presented at the 16th Annual Ohio University Film Conference, Athens, OH.
25. **Tsang, A. K. T.** (1993, June). *Processing self stories and other stories: A comparative analysis of the therapeutic exchange in the three Glorias*. Paper presented at the Annual International Meeting, Society for Psychotherapy Research. Pittsburgh, PA.
26. Chambon, A., & **Tsang, A. K. T.** (1993, June). *The "Narrative Strategies of Telling and Talking" model and the assessment of therapeutic process with borderline clients*. Paper presented at the Annual International Meeting, Society for Psychotherapy Research. Pittsburgh, PA.
27. Ng, M. L., **Tsang, A. K. T.**, & Lui, P. K. (1988). *Sexual repression and neurotic symptoms in young females in Hong Kong*. Presented at the 10th Pacific Rim Congress of Psychiatry.

Conference Organization

October 2012. Member of Organizing Committee. Social Work in Chinese Communities. University of British Columbia, Vancouver, British Columbia. (Funded by SSHRC)

March 2008. Co-Organizer, Canada-China Forum on Hospital Management and Medical Social Work. Beijing, China. Chief Organizer: David Zakus (University of Toronto Centre for International Health)

June 2000. Chief Organizer. International Colloquium on Critical Issues in the Development of Social Work in China in the 21st Century. Beijing, China.

TEACHING

Teacher of the Year Award 2007

Ph.D. Program

Courses Taught

- Theoretical Foundations of Social Work (Developed a new syllabus in 2003-2004).
- Epistemology and Social Work Research
- Designing and Implementing Social Work Research (Module on Qualitative Research)
- Social and Cultural Dimensions of Social Work Practice (Reactivated and redesigned the course in 1997)
- Individual Reading and Research Course

2019	Kowa Qi	
2019	Kedi Zhao	SSLD and left-alone children in China
2013	Beth Taylor	SSLD and Developmental Evaluation (Wilfrid-Laurier University)
2013	Debbie Wang	SSLD and Couple Counseling (Wilfrid-Laurier University)
2013	Joanne Lo	SSLD and Children with Special Education Needs (Hong Kong Polytechnic University)
2009-2010	Samantha Yee	Psychosocial Dimensions of Reproductive Technology
2005-2006	Janice Shaw	The Social Work Subject from Freud to Foucault
2000-2001	Billy Chan	Expressed Emotion and Schizophrenic Disorder
1995-1996	Lucyna Lach	Psychotherapy Process Research

Ph.D. Thesis Committees

- Supervisor and Chair

2015-	Ruth Wilson	Time, temporality and well-being in social work and beyond.
2013-2018	Fritz Pino	A Different Shade of Grey: An Ethnography of Filipino Gay Seniors in Canada (OISE/UT) (completed in December, 2018)
2015-2018	Raluca Bejan	Social inclusion/exclusion of Balkan immigrants (completed in September, 2018)

2013-2016	Kyun-eun Yang	Immigrants and the labor market in South Korea (completed in February, 2016).
2011-2014	Daphne Jeyapal	The 2009 Tamil Diaspora Demonstrations: An intertextual examination of the discursive, representational and performative politics of racial bodies in protest (Completed in June, 2014)
2005 - 2008	Andrea Daley	The Experiences of Lesbian Women with Serious Mental Illness (SMI) in Psychiatric and Mental Health Support Services (Completed in January, 2008)
2005 - 2007	Michael Kennedy	Understanding How Rural Men Who Have Sex With Men (MSM) Manage Their Sexual Identities: A Grounded Theory Approach (Completed in May, 2007)
2001 – 2005	Thecla Damianakis	Creative Writing, Eros, and Spirituality in Social Work Practice (Completed in December, 2005)
2001 – 2002	Kevin Stoddart	Mental Health and Personality Characteristics of Parents of Children with Pervasive Developmental Disorder (Completed September, 2002)
2001 – 2002	Charmaine Williams	Evaluation of an Educational Intervention to Increase Cultural Competence in Social Workers (Completed in March, 2002)

- Member of thesis committee

Faculty of Social Work

2019-	Aaron Turpin	Identifying Factors and Characteristics of Social Entrepreneurial Orientation in Community-based Nonprofits
2017-	Farid Asey	Exploring Dynamics of Race-Based Discrimination and Exclusion at Work: Lived Experiences and Perspectives of Racialized Civil Servants in the British Columbia Public Service
2018-	Natalia Serenko	Exploring Therapists' Use of Creativity in Direct Practice in Social Work
2015-2018	Marie Jolie Rwigema	Rwandan-Canadian Genocide Survivor Communities: An Oral History Project (completed in September, 2018)
2012-2018	Gigi Goary	Institutional Racism, Sexism and Classism in Child Welfare (Completed in March 2018)
2008-2010	Magnus Mfoafo-MCarthy	"Experience is the best teacher": The Use of Community Treatment Orders (CTOs) among ethno-racial communities in Toronto: A Phenomenological Study (completed in October 2010)

2005-2010	Maurice Poon	Power, Resistance and Subjectivities: Violence in Intimate Gay Relationships (completed in September 2010)
2002-2003	Lucyna M. Lach	The “Social” Dimension of Youth with Intractable Seizures: Outcomes and Experience (completed in October, 2003)
2002-2003	Janet Clark	Practitioners’ Experienced Knowledge: Negotiating Understanding in Cross-Cultural Clinical Practice (completed in February 2003)
2001-2002	Miu-chung Yan	A grounded theory study on culture and social worker: Towards a dialectical model of cross-cultural social work (completed in June 2002)
1999-2001	Rachel Birbaum	Evaluating the Effectiveness of Different Forms of Child Custody Assessments (completed in May, 2001)
1998-2001	Monica Monahan	An Exploration of Women’s Perception of Non-Violent Sexual Coercion within the Context of Marital Relations (completed in May, 2001)
1998-2001	Sarah Maiter	Integration of Culturally Grounded Child Rearing Practices of South Asian Canadians into Child Welfare Services: An Exploratory Study (completed in January, 2001)
1997-1999	Ramona Alaggia	Contextualizing Maternal Response to Intrafamilial Child Sexual Abuse: An Exploratory Study (completed in January 1999)

Institute of Medical Sciences, University of Toronto

2007-2010	Mary Chiu	Psychosocial and Cultural Variables Related to Falls among Seniors (Chair: Joel Sadavoy) (completed in September 2010)
-----------	-----------	--

Faculty of Nursing, University of Toronto

2001-2004	Angela Cooper-Brathwaite	Cultural Competence Training (completed in June, 2004)
-----------	--------------------------	--

Smith College School of Social Work, MA, USA

1999-2001	Liz Keenan	Clinical Process Analysis of Client-Therapist Differences (completed in April, 2001)
-----------	------------	--

- External Examiner for Ph.D. Oral Defense

2014	Kevin Ka-Wing Kwan	Sexual Dysfunctions in Marriage: A Qualitative Study of the Couples’ Perspectives in Hong Kong
------	--------------------	--

Chinese University
of Hong Kong

Dec 2008	CHEN Xiang-yi Department of Social Work, Chinese University of Hong Kong	An Exploratory Study on Chinese Psychotherapists' Understanding and Experience of Professional Relationship
Dec 2001	Chu-Li Julie Liu Wilfrid Laurier University Faculty of Social Work	A Relational Self Model of Gender Role Identity of Young Taiwanese Women Within Their Cultural Context

- Internal Examiner for Ph.D. Oral Defense

Sep 1999	Patricia Kreiger Grossi	Caught in the Web of Relations: Giving Voice to Abused Portuguese-Speaking Immigrant Women
----------	----------------------------	---

MSW Program

Courses Taught

- Social Work Practice with Groups (Coordinator, developed a new syllabus in 2011)
- Elements of Social Work Practice (Coordinator, developed a new syllabus in 1996-1999)
- Social Work Practice Laboratory (Coordinator, developed a new syllabus in 1996-1999)
- Advanced Social Work Practice with Groups (Coordinator, developed a new syllabus in 2014)
- Research Knowledge for Social Justice
- Foundations of Social Work: Knowledge, Theory, and Values that Inform Practice (Coordinator, developed a new syllabus in 2004-2005)
- Sexuality and Sexual Diversity in Social Work Practice (Coordinator since 1998, developed a new syllabus in 2001-2002, and significantly revised again in 2007)
- Advanced Social Work Research: Clinical Practice (Intervention Research)

- Knowledge and Value Base of Social Work – An Examination of Social Justice, Diversity, and Anti-Oppression (Coordinator, developed a new syllabus in 2001-2002)
- Social Work Practice with Individuals and Families (Coordinator, developing a standardized syllabus 1997-1999)
- Cross Cultural Social Work Practice (Developed a new syllabus in 1994)
- Critical Appraisal of Social Work Research Literature
- Special Studies (individual reading courses on topics related to direct/clinical practice)

2007-2008	Cheri Faris	Social Skills Learning and Development
2007-2008	Aicha Benayoune	Social Cognitive Theory and Adolescent Aggression
2007-2008	Sherlyn Hu	Social Skills and Health
2000-2001	Yuka Sato	Death and Dying among Japanese Patients
2000-2001	Jacky Butt	Spirituality and Clinical Practice
2000-2001	Shirley Hochstetler	Spirituality and Clinical Practice
1999-2000	Rachel Frankford	Spirituality and Clinical Practice
1999-2000	Faina Stoliar	Structural Family Therapy and Solution-Focused Brief Therapy
1998-1999	Michelle McIntosh	Private Practice in Social Work
1997-1998	Sarbjit Mann	Psychoanalytic Theory and Social Issues
1997-1998	Rashaad Vahed	Islam and Social Work
1996-1997	David Brownstone	Gay Identity and Coming Out
1994-1995	Geoffrey Miles	Psychoanalysis and Sexuality

- Special Practicum
1995-1996 Brian Francis Coalition of agencies providing group counselling to men who abused their partners

MSW Thesis

2006-2007 Mandeep Bhalru Unveiling the Silence: Exploring Memories of the Partition through the Voices of the Women in the Canadian Diaspora

Curriculum Development

Apart from teaching, developing and coordinating courses as shown above, I provided leadership to the MSW curriculum in my role as the MSW program coordinator from 1999 to 2002. I coordinated committees and teaching team meetings to develop a new curriculum which (1) met the standards of accreditation of the Canadian Association of Schools of Social Work, (2) improved the quality of the educational experience of students, (3) facilitated the mastery of advanced competence in the students chosen areas of concentration, (4) offered better organized sequencing of courses, and (5)

enhanced the integration of classroom learning and practicum experience. The revised curriculum was approved by the School of Graduate Studies and implemented in May 2000.

M.Sc. Program

- External examiner, M.Sc. thesis, Department of Community Health, University of Toronto, 1998
Janice Kopinak
Bosnian Refugees in Canada: Trauma, Resettlement, and Health in Temporal Perspective

BSW Program

Courses taught:

- Social Work Research (Ryerson Polytechnic/University)
- Social Work Skills Laboratory (Ryerson Polytechnic/University)
- Group Work Practice: Strategies and Skills Learning and Development Approach (Shandong University, China)
- Human Behavior and Social Environment (University of Hong Kong, Zhongshan University, China)

Visiting Scholars Sponsored/Mentored

<i>Year</i>	<i>Name of Scholar</i>	<i>Program of Study</i>
2018	Professor Fu Lihua Shandong University	SSLD and judiciary social work in China
2013	Professor Du Lijie Shanghai Normal University	Religion and social work among immigrant communities
2008	Professor Hsiung Ping-chuan National Taiwan University	Mental health, HIV/AIDS, quality of life
2007	Professor Gao Jianguo Shandong University, China	Social work education Community development
2007	Professor Du Lijie Shanghai Normal University	Direct social work practice Buddhist ideas and social work
2005-2006	Ms Xu Min Ministry of Civil Affairs, China	Community service
2004	Ms He Min	Child protection

	All China Federation of Women	
2004	Dr. Deniz Karaveli Yeditepe University, Istanbul, Turkey	Psychotherapy research
2003-2004	Mr. Wang Laizhu Head of Legislation Bureau Ministry of Civil affairs, China	Canadian welfare system and social policy Civil society Social welfare legislation
2003	Professor Jia Cunfu China College of Civil Affairs	Social work education and professional values
2003	Professor Wang Yunbin China College of Civil Affairs	Social work and law
2002	Professor Du Jingzhen Nanking Normal University, China	Family social work
2002	Professor Wang Zhenfu South China Agricultural University	Direct social work practice Social work education

Professional Innovation and Development Initiatives

Practice Model Development: Strategies and Skills Learning and Development (SSLD)

Website: <http://ssld.kttsang.com>

- This is an intervention model I developed based on my practice experience over the last 3 decades. It is a declared invention with the University of Toronto, and trademarked in Canada, China, Hong Kong, and USA.
- It builds upon earlier work on social skills training, and brings together practice principles drawn from Social Cognitive Theory, and multiple contingencies thinking.
- It has been applied to an extensive spectrum of social work practice situations, ranging from clinical practice with severe mental illness to seniors service, immigration and settlement work, community development and anti-oppressive practice.
- Several specific programs with practice manuals have been developed (e.g., settlement practice, managing sexuality and intimacy issues among seniors, social phobia and interpersonal skills, insomnia and sleep related problems, parent-child play).
- Hundreds of social workers, counsellors, healthcare and mental health professionals have been trained in this method in Canada and internationally. I am frequently invited to present on the model both in Toronto and internationally by academic departments, teaching hospitals (e.g., Yuquan of Tsinghua University in Beijing, Mt. Sinai Hospital in Toronto), social service organizations, and corporations.

- Many service units in Toronto (e.g., Centre for Information and Community Service, Carefirst Seniors and Community Services Association, Yee Hong Centre for Geriatric Care) and in China (Jiannan Community Re-development Project, Sichuan; Hong Kong Christian Service; Yan Oi Tong Community Service Centre, Hong Kong) have adopted the SSLD as a primary intervention model.
- The model has attracted international attention, including countries and regions such as Algeria, China, Hong Kong, Korea, New Zealand, Taiwan and Tanzania.
- An official website, with an extensive range of resources on the model, has been operative since September 2008.
- A book on SSLD has been published by the University of Toronto Press in early 2013. The book will be translated into Chinese and published in China and Hong Kong.
- Declaration of invention procedure for the SSLD System was completed with the University of Toronto in 2015. It is also trademarked in Canada, China, Hong Kong, and the USA.
- Three books (edited collection of papers) on direct practice experience using the SSLD model have been published.
- Many practice manuals on the application of the SSLD model (Immigrant Settlement, Sexuality and Intimacy among Seniors, Social Inclusion, Play Intervention for Dementia) have been published.
- A MOOC (Massive Open Online Course) based on the SSLD System (The Arts and Science of Relationships) was launched as a University of Toronto offering on the Coursera platform in 2017. To date, it has enrolled over 120,000 learners from over 190 countries, with over 400,000 unique visitors.
- A second MOOC on Dementia Care, also based on the SSLD System, will be launched in April 2021.

Practice Model Development: An Integrative Model for Cross-Cultural Practice (ICCP)

- This is a program of research and development over the last 20 years. The idea of developing an approach to cross-cultural practice, as an alternative to the dominant cultural literacy model, first emerged in the early 1990s through my participation in the AMNI (Antiracism, Multiculturalism, and Native Issues) agenda of the Faculty.
- In 1997 and 1998, together with colleagues at the Faculty (Marion Bogo and Usha George), a conceptual framework was articulated, with a couple of papers published. The paper I published together with Usha George on the Integrative Model in 1998 was later adopted by the registration board for social workers of New Zealand as their definition of practice standard in the area.
- As PI, I received a SSHRC grant in 1997 together with Usha George and Marion Bogo to conduct the first of its kind process-outcome study on cross-cultural clinical practice. The study also received funding from the Connaught Committee of the University of Toronto. The study generated a rich data set which is still being analyzed to-date.
- This program of research has produced 6 refereed journal publications and a chapter in Brendell's *Theory and Practice in Social Work*.
- A doctoral student from our Faculty (Janet Clark), and a doctoral student from Smith College School of Social Work used the data for their doctoral thesis.

- I have been invited to numerous presentations on the subject both in Canada (e.g., Gaw Policy Forum, Queen's University, Ontario Psychological Association) and internationally (e.g., India, Taiwan, Turkey).

Play Intervention for Dementia (since 2013)

- Another application of the SSLD model to offer an effective non-pharmacological intervention for people living with dementia and their caregivers.
- Key idea is to use play activity to create a positive emotional environment, facilitating helpful stimulation of the brain.
- The program is informed by recent findings in neuroscience research
- The program mobilizes family caregivers, empowering them with systematic training and mutual help
- The program has been piloted in Canada and Asia with very encouraging results.
- Ongoing research and development including funding proposal development for systematic testing of intervention efficacy. Two rounds of randomized controlled trials have been completed, with research paper and reports published.

Sexuality and Intimacy Project, Yee Hong Centre for Geriatric Care (since 2010)

The Yee Hong Centre for Geriatric Care is a multi-site, multi-service organization serving seniors. It initially started as an organization serving Chinese clients, and has expanded to serve clients of other ethnic groups over the last two decades. It now operates 4 nursing homes and many community programs. It has an annual operating budget of over \$60 million. I have provided consultation and training to them with regard to many of their initiatives, including a resource handbook on cultural competence, training on the SSLD system, caregivers support, counselling group for insomnia and sleep related issues. They have also been a community partner in my two SSHRC-funded studies on Chinese seniors.

I have always advocated for colleagues in seniors service to pay attention to the much neglected issue of sexuality among seniors. I have conducted a staff development workshop for them on this topic, and reported related findings and analysis of the Chinese seniors study (Tsang, Fuller-Thomson, & Lai, 2011) to them. In the Fall of 2010, I consulted with their senior management to assist them in implementing a set of policies and procedures that can address the sexual and intimacy needs. I designed and delivered a training program for their staff on how to work with sexuality and intimacy issues among their nursing home residents and their community service clients. 95 social workers, nurses, counsellors, personal support workers, managers and administrators attended the program. The program followed the SSLD model, and participants learned to translate presenting problems related to sexuality and intimacy into an assessment of unmet needs of their clients, moving away from a pathologizing framework. The participants explored a diverse range of strategies their clients could adopt and master in order to address sexual and intimacy needs. The evaluation was extremely positive, and most participants found the framework and approach helpful. 95% of the participants reported improved professional efficacy

as a result of the program. I will continue to work with these colleagues to establish policies and practice procedures that can address the needs of their clients more effectively.

This initiative demonstrates direct knowledge dissemination and mobilization, integrating research, practice, and education. It should also be noted that although Yee Hong first started as an organization serving Chinese seniors, it has expanded its service to serve a more diverse clientele. The issue of cultural diversity is a salient aspect of this initiative.

China Project (since 1997)

Website: <http://www.chinaprojectsite.com/>

- Starting in 1997, I have developed a collaborative project with the China College of Civil Affairs to provide social work education to a large number of Chinese social service providers and policy makers. I am the director of the project.
- The first phase of the project (1997-2004) aimed at supporting social work educators in China through: (1) provisions of various forms of training (lectures, workshops, visiting scholars program) to help create a critical mass of social work scholars, (2) research to support curriculum development, (3) conferences, visits, and exchange, and (4) publication of textbooks in different areas of social work practice (e.g., clinical practice, community development, women and social work, field education).
- The current phase of the project, apart from continuing the development of social work education, has included new initiatives including:
 - Responding to the May 12, 2008 earthquake in Sichuan Province: Training and consultation for mental health professionals working with people and communities affected by the earthquake, community building and redevelopment initiatives
 - Supporting the development of social work education in Shandong Province
 - Collaboration with the Tsinghua University Medical School in the development of training programs for the State Population and Family Planning Commission
 - Research to support legislations drafted by the Ministry of Civil Affairs in the areas of social assistance, social security, regulation of charity organizations, etc.
- After the major earthquake in Sichuan on May 12, 2008, I have provided leadership through the China Project in developing and coordinating relief initiatives among Chinese and Canadian organizations. Major initiatives include (1) a training program for psychiatrists and mental health professionals serving earthquake victims; (2) consultation and training for community redevelopment initiatives, and (3) developing intervention models for professionals in social work and mental health.
- Graduate students of the Faculty have been involved in different aspects of the China Project, including research assistance, website design, development of training programs, the production of literature, textbooks, course material, instruction videos.
- About \$1,000,000 has been raised through private donation. A management committee is formed to monitor the operations of the project.

Capacity Building among the Asian Lesbian, Bisexual, and Gay Community in Toronto (1996-2001)

- In 1996, I was invited to provide consultation and training to workers and volunteers of the ACAS (Asian Community AIDS Service) which is at the same time the major community organization serving the psychosocial needs of the Asian Lesbian and Gay community
- In 1997, I designed and delivered a training program for staff and volunteers to provide peer counselling to Asian Lesbian and Gay individuals
- After the successful completion of the program, the ALPSS (Asian Lesbian and Gay Peer Support Service) was created. They are now providing peer counselling to the community.
- In 1999, ACAS received a grant from Health Canada to do research on the experience of people with HIV/AIDS. I agreed to be the consultant and help develop the research capacity of the community. A principal researcher from the community was trained by me to design and conduct the study. I also helped him to build a research team and train them to do data analysis.
- In September, 2001, I received a Volunteer Recognition Award from ACAS.

Cross-cultural Understanding and Public Education (1997-2000)

Director: Usha George

Co-Directors: **Ka Tat Tsang**, Esme Fuller-Thomson, Wes Shera

- Program funded by the Ontario Region Settlement Directorate of Citizenship and Immigration Canada. It involves the publication of cultural profiles on different countries whose people are represented in Canada.
- These profiles are primarily designed for volunteers of HOST programs who orientate newcomers to Canada, and are widely distributed to schools, public libraries, consulates, visa posts, and interested individuals.
- Each round of funding supports the production of profiles for 20 countries. Three rounds of funding (to produce 60 books) have been granted – 1997, 1998, 1999 (total \$ 3 million)

INTERNATIONAL KNOWLEDGE TRANSFER

Appointments

Since 2018	Honorary Professor, Beijing University of Civil Engineering and Architecture
2015-2018	Honorary Professor, Department of Social Work and Social Administration, University of Hong Kong
July 2008	Guest Professor and Doctoral Student Co-Supervisor, Shandong University
2008-2009	International consultant, DSW Program, Hong Kong Polytechnic University
May 2005	Guest Professor by the President of Shandong Institute of Architecture and Engineering (lecture on social work education)
2003 – present	Honorary Research Fellow, Centre on Behavioural Health, University of Hong Kong
1999 – present	Guest Professor, China Civil Affairs College

1986 - 1989 East West Centre, Honolulu, Hawaii (as Professional Associate, Visiting Fellow, and as member of a team of Asian sexuality researchers)
 1987 Visiting Professor, Sun Yat-sen University, Guangzhou, China

Review and Assessment

2017-2018 Tenure and promotion review, Hong Kong Polytechnic University
 2017-2018 Promotion review (to Full Professor), Ryerson University
 2015 Promotion review (to Full Professor), University of Hong Kong
 2012 International Assessor, Accreditation of social work program at the Shatin Institute for Vocational Education, Hong Kong.
 Since 2008 International Assessor, Hong Kong Social Workers Registration Board

Knowledge Transfer Activities (Training Programs/Presentations/Lectures/workshops)

May 2010 *SSLD (Strategies and Skills Learning and Development)*. Invited Workshop, Beijing Institute of Technology, Beijing, China.
 May 2009 *SSLD (Strategies and skills learning and development) System and Social Work Practice* Department of Sociology and Social Work, Sun Yat-sen University, Guangzhou, China
 May 2009 *Psychodrama Workshop*. Department of Social Work, Chinese University of Hong Kong
 May 2009 *Group Psychotherapy*. Special training program for mental health professionals in China. Organized by the Beijing Institute of Technology
 May 2009 *SSLD (Strategies and Skills Learning and Development)*. Department of Social Work, Chinese University of Hong Kong
 January 2009 *Case Conferences on Trauma Counseling with Earthquake Victims*. Special Training Program for psychiatrists and mental health professionals working with victims of the 5.12 earthquake in Sichuan, China (Training Team Leader and Program Designer)
 January 2009 *Community Redevelopment and the SSLD (Strategies and skills learning and development) Model*. Training program for social workers of the Jiannan Community Re-Development Project, Sichuan
 December 2008 *Narrative Analysis in Clinical Practice* Yan Oi Tong Community Service Centre, Hong Kong
 August 2008 *Psychological Trauma and Resilience*

	Special Training Program for psychiatrists and mental health professionals working with victims of the 5.12 earthquake in Sichuan, China (Training Team Leader and Program Designer)
May 2008	<i>Group Psychotherapy</i> . Special training program for mental health professionals in China. Organized by the Beijing Institute of Technology
August 2007	<i>Cross-Cultural Communication</i> Senior Management Retreat, ING Direct, Hanoi, Vietnam
June 2006	<i>Spirituality and social work</i> (3-day Workshop) Chinese University of Hong Kong
May 2006	<i>Social Work Education and Curriculum Design</i> (one-week intensive course) Shandong University
February 2006	<i>Sexuality and sexual diversity in social work practice</i> (3-day Workshop) Chinese University of Hong Kong
May 2005	<i>Social skills training and group work</i> (2 week intensive course) Shandong University, China
April 2005	<i>Social skills training and social work practice</i> (3-day Workshop) Chinese University of Hong Kong
December 2003	<i>Narrative analysis in social work research and practice</i> (3-day workshop) Tunghai University, Taichung, Taiwan
July 1997	<i>Advanced clinical practice research</i> . Department of Social Work and Social Administration University of Hong Kong
July to August 1996	<i>Clinical practice research</i> The University of Hong Kong, and the Chinese University of Hong Kong

TRAINING/CONSULTATION/PRESENTATIONS WITHIN CANADA

Within the University of Toronto

Feb 2018	<i>Beyond career planning: Lifeworld design and SSLD</i> . Student Success Centre
Mar 2010	<i>Special Populations and Culture</i> Certificate Program in Settlement Practice, Faculty of Social Work Continuing Education Program
Nov 2009	<i>Counselling and social skills training in settlement service – the SSLD Approach</i> . Certificate Program in Settlement Practice, Faculty of Social Work Continuing Education Program
Sept-Oct 2007	<i>Certificate Program in Strategies and Skills Learning and Development (SSLD)</i> Faculty of Social Work Continuing Education Program
June 2007	<i>Case consultation applying the SSLD (Strategies and Skills Learning and Development) Model</i> ACT (Assertive Community Treatment) Team, Mt. Sinai Hospital
June 2007	<i>Knowledge translation/transfer in China: The UofT Social Work Experience</i> Li Ka Shing Learning Institute, St. Michael's Hospital
April 2007	<i>Social skills and mental health: Introducing group therapy to China</i>

- March 2007 Grand Round, Mt. Sinai Hospital,
Strategies and skills learning and development (SSLD) in psychiatric practice
ACT (Assertive Community Treatment) Team, Mt. Sinai Hospital
- January 2002 *Cross-cultural clinical practice* (two-day module)
Continuing Education Program, Faculty of Social Work, University of
Toronto
- 1999-2005 *Cross-cultural practice and family mediation*
Special module, Certificate Program on Family Mediation
Faculty of Social Work Continuing Education Program
Course Instructor: Howard Irving
- November 1999 *Cultural competence*
Workshop organized by the Faculty of Social Work Alumni Association
- September 1999 *Gender, ethnicity, and culture in diagnosis and treatment* (Guest lecture)
SWK 4604: Social Work Practice in Mental Health
Course Instructor: Bev Abosh
- January 1999 *Cross-cultural clinical practice* (Guest lecture)
SWK4658: Social Work with Immigrants and Refugees
Course Instructor: Usha George
- September 1998 *Gender, ethnicity, and culture in diagnosis and treatment* (Guest lecture)
SWK 4604: Social Work Practice in Mental Health
Course Instructor: Bev Abosh
- January 1997 *Cultural competence* (Special seminar)
JTH 3000: Coordinating Seminar in Ethnic and Pluralism Studies
Course Instructor: Wsevolod W. Isajiw
- January to February 1997 *Cross-cultural social work*
Continuing Education Program, Faculty of Social Work
Co-Instructor: Usha George
- 1995-1996 *Social work research methods* (course)
Research Training Program for Hospital Social Workers in Toronto
Jointly sponsored by the Centre for Applied Social Research, Faculty of Social
Work, and the Hospital for Sick Children
- April 1995 *Development of the Negotiation of Therapy Agenda [NOTA] coding system*
Psychiatric Service, Koffler Student Services Centre, University of Toronto
- October 1994 *A new look at being innovative in social work practice*
Association of Field Practice Educators
Faculty of Social Work, University of Toronto

In the Community

1. March 2017 *Aging gracefully: Scripting your own aging*. Chinese Symposium, Heart and Stroke Foundation, Toronto, Canada
2. September 2011 *SSLD and bereavement*. Invited Presentation. Life and Death Education Program. Carefirst Seniors and Community Services Association. Toronto, Canada.
3. March 2008 *Workshop on Proactive Health Strategies(Based on the SSLD Model)*

- Renal Support Service Program
Carefirst Seniors and Community Services Association
4. November 2007 *SSLD(Strategies and Skills Learning and Development), insomnia, and quality sleep*
Health Symposium for Individuals with Chronic Health Issues and Their Caregivers. Jointly organized by: Yee Hong Centre for Geriatric Care, Kidney Foundation, Heart & Stroke Foundation, and the Canadian Diabetic Association
 5. October to November 2007 *Training Workshop for Front-desk Reception (Based on the SSLD Model)*
Centre for Information and Community Services of Ontario
 6. March 2007 *Counseling training program for volunteers of the elder abuse hotline*
Carefirst Seniors and Community Services Association
 7. October to December 2006 *Workshop on strategies and skills learning and development (SSLD)*
Yee Hong Centre for Geriatric Care
 8. October to December 2005 *Workshop on strategies and skills learning and development (SSLD) for social workers working with different ethnic groups*
Sponsored by 4 community agencies and organizations (Centre for Information and Community Services of Ontario, Carefirst Seniors and Community Services Association, Toronto Chinese Community Services Association ,Vision Youth)
 9. February to November 2005 *Counseling training program for volunteers of the elder abuse hotline*
Carefirst Seniors and Community Services Association
 10. December 2005 *Working with Chinese students and families*
Lecture presented to high school teachers of the Toronto District School Board
 11. February 2005 *Sexuality and health among seniors*
One-day workshop for staff of Yee Hong Centre for Geriatric Care
 12. December 2004 *Cross cultural communication and understanding*
Lecture presented at Professional Development Day for York Region high school teachers. Markham, Ontario
 13. November 2004 *Cross-cultural competency*
Seminar on “Working with the Chinese Community in York Region” organized by the Chinese Social Service Network, Richmond Hill, Ontario
 14. October 2003 *Mandarin-Speaking newcomers to Canada: Challenge and opportunity*
Keynote Address at Annual General Meeting of the Chinese Interagency Network
 15. January 2003 *Community Report/Press Conference of the Study on Health and Well-Being of Chinese Seniors in Canada*
Toronto and Montreal
 16. January 2003 *Aging, health and mental health*
Montreal: Man Sau Association
 17. June 2002 *The Story of a “privileged” single father or the Zen of parenting*
St. Lawrence Centre Forum, Toronto.
 18. June 2002 *Cultural competence and social work*

- Keynote address at the Annual General Meeting of the Etobicoke Children's Centre
19. June 2002 *Cross-cultural clinical practice* (one-day workshop)
Hamilton Health Sciences Centre Annual Professional Development Day
20. April 2002 *Symbols and metaphors in cross-cultural clinical practice*
Society for the Advancement of Clinical Social Work
21. March 2002 *Cross-cultural clinical practice* (one-day workshop)
Etobicoke Children's Centre
22. October 2001 *An integrated model for cross-cultural clinical practice*
Infant Mental Health Promotion Project, Hospital for Sick Children
23. January 2001 *Culturally competence in a health care setting*
Centenary Health Centre, Scarborough
24. November 2000 *The challenge of culturally competent counselling in a health care setting*
Hospital for Sick Children
25. October 1999 *An integrated model for cross-cultural social work practice*
Family Service Association of Metropolitan Toronto
26. May 1999 *Social skills training and mental health services for Asian-Canadians*
(40hours)
Hong Fook Mental Health Association
27. May 1999 *The human and social dimensions of investment*
The Millennium Investment Seminar
Royal Bank Corporation Dominion Securities
28. April 1999 *Political participation of Chinese Canadians in the new millennium*
Annual National Conference of the Chinese Canadian National Council
29. February 1999 *Cultural identity and sexual orientation*
Asian Lesbian Gay Peer Support Service, Asian Community Aids Service Centre
30. November 1998 *Immigrant youth: Adaptation and integration*
Centre for Information and Community Services
31. October 1998 *Managing Psychiatric Symptoms for families with members diagnosed of mental illness*
Hong Fook Mental Health Association
32. March 1998 *Cross-cultural social work: Theory and practice*
Social Work Week, Ontario Association of Social Workers
33. March 1998 *Developing cultural competence in clinical practice and research*
St. Michael's Hospital
34. May 1997 *Chinese sexuality*
Forum on "AIDS: The forbidden word, can you talk about it?"
St. Stephen's Community House, Toronto
35. April 1997 *Cultural competence*
Seminar on "Seniors & Diversity: Strategies for Care" sponsored by the Regional Geriatric Program of Metropolitan Toronto and the Interdepartmental Division of Geriatrics of the University of Toronto
36. January to February 1997 *Peer counseling training program for staff and volunteers* (40 hours)
Gay Asians Toronto and the Asian Community Aids Service

37. 1997 Research lecture series for the Department of Social Work at the Hospital for Sick Children
38. August 1995 *Intergenerational communication*
Chinese Senior Support Services Association
39. March 1995 *Development of a required AMNI curriculum at the Faculty of Social Work, University of Toronto* (Co-Presenter: Usha George)
Anti-racist Social Work Seminar, Metro Hall

ADMINISTRATIVE ACTIVITIES & SERVICE TO THE UNIVERSITY

Faculty of Social Work

- 2018-2019 Promotion Committee
Tenure Review
- 2017-2018 Chair, Promotion Committee
- 2017-2018 Tenure Review Committee
- 2016-2018 Search Committee
- 2013-2014 Member of Search Committee (five new faculty positions)
- 2013-2014 Tenure Review Committee (2 candidates)
- 2012-2013 Member of Search Committee (three new faculty positions)
- 2007-2008 Member of Search Committee (three new faculty positions)
- 2007 Member of Search Committee (Canadian Research Chair)
- 2007 Tenure Review Committee
- 2006-present Coordinator of MSW Collaborative Program in Asia and Pacific Studies
- 2006-2008 Faculty Representative, AMNI (Anti-Racism, Multiculturalism and Native Issues) Advisory Committee
- 2006-present Convenor, Ontario Graduate Scholarship and SSHRC Scholarship Committee
- 2006 Tenure Review Committee
- 2005 Ontario Graduate Scholarship and SSHRC Scholarship Committee
- 2003-2005 School of Graduate Studies Council
- 2003-2005 Faculty-Field Liaison for MSW/JD Combined Degree Program Practicum
- 2004 Re-appointment Review
- 1999-2002 Academic Coordinator, MSW Program
- 1999-2002 Member of Faculty Management Team
- 1996-present Director, China Project
- 2001 Member of Search Committee
- 2000 Tenure Review
- 1996-1999 Member of MSW Studies Committee
- 1995-1999 Co-Chair of Health and Safety Committee
- 1995-1998 Member of Faculty Council Executive
- 1994 Member of Search Committee
- 1993-1999 Member of Faculty Council
- 1993-1999 Member of the AMNI Committee

University of Toronto

2017-Present	President's Advisory Council (East Asia)
2007	Diversity Committee, Faculty of Medicine
2004-Present	Sexual Diversity Studies Committee
	Member of Steering Committee 2007-2008
2000-2003	Convenor, Multidisciplinary team on collaborative research on community development in China, International Liaison Office
1999	Member of the planning group for the visit of the China Academy of Social Sciences to the University of Toronto
1998-2000	Selection Panel, Student Exchange Program with Universities in Hong Kong
1995-1996	Interdisciplinary Professional Education Committee – Health Sciences and Social Work

COMMUNITY SERVICE

Consultation

2004-present	Research Advisory Committee Asian Community AIDS Service
2002-2003	Research consultant, study on "Racialised Groups and Health Status: Exploring Poverty, Housing, Race-Based Discrimination and Access to Health Care in Toronto" Access Alliance Multicultural Community Health Centre
1999-2001	Clinical Consultant, Access Alliance Multicultural Community Health Centre
1999-2001	Clinical Consultant, Hong Fook Mental Health Association
1999-2000	Consultant (Organizational Development) Family Services Association of Metropolitan Toronto
1999	Consultant (Organizational Development) Chinese Interagency Network, Toronto

Committee and Board Membership

2000-	Member, International Affairs Committee, Canadian Association of Schools of Social Work
1996-present	Social Work Advisor, Carefirst Community Service Association
1996 -1999	Advisory Committee, Resource Book on Chinese Culture for Health Care and Rehabilitation Professionals Joint project of Yee Hong Centre for Geriatric Care, Mount Sinai Hospital, and Scarborough Grace Hospital
1995-1998	Board Member, St. Stephen's Community House
1995-1996	Consultant, Chinese Family Life Service
1994-2005	Asian Community Advisory Committee, Mount Sinai Hospital

- 1994-1997 Ontario Association of Social Workers (Board Member, Metropolitan Toronto Branch)
- 1981-1989 The Family Planning Association of Hong Kong
- Member of Executive Committee 1985-89
 - Member of Council 1985-89
 - Member of Youth Advisory Committee 1983-85
 - Member of Youth Work and Education Sub-committee 1981-85
- 1985-1986 Hong Kong Juvenile Care Centre (Member of Executive Committee)
- 1980-1985 Hong Kong Federation of Youth Groups (Member of Development Sub-committee)
- 1979-1985 Hong Kong Council of Social Service (Member of Co-ordinating Committee for the Mentally Ill)
- 1977-1989 Tsuen Wan Ecumenical Social Service Centre, Hong Kong (Member of Executive Committee)

MEDIA WORK

- 2007-2009 Columnist, Sing Tao Daily
- 2006-2010 Guest commentator, Fairchild Radio, Canada
- 2005- 2006 Program Host: *Media Focus*, Fairchild Television, Canada
- 1999-2000 Guest commentator, CHIN Radio Chinese program
- 1994-1997 Program Host, Chinese program, CFMT (Canada's First Multilingual Television)
- 1997 Program Host, Fairchild Radio Chinese program
- 1996 *Psychology and post-modern life*
CHIN Radio Chinese program
- 1993-1995 Program Host, Chinese-Canadian Broadcasting Corporation
- 1993-1994 Columnist, Ming Pao (major Chinese Newspaper in Toronto)
- 1986-1989 Adviser, sex education TV program, Radio Television Hong Kong

MEDIA INTERVIEWS AND REPORTS

- | | | |
|---------------|--|---------------------------|
| March 2012 | Translation of Chinese menus | Toronto Star |
| January 2008 | Dating Patterns in Canada | National Post |
| January 2008 | HPV Vaccination | Global TV |
| November 2007 | Ethnic identity and social integration of Chinese immigrants in Canada | Fairchild TV |
| April 2007 | Virginia Technical University campus shooting and the Asian Community | Fairchild TV |
| February 2007 | The China Project, Faculty of Social Work
University of Toronto | CBC International Service |
| February 2007 | The China Project, Faculty of Social Work | Fairchild TV |

February 2007	University of Toronto The cultural meaning of Chinese New Year	Global News
February 2004	Sexuality and health	Toronto One TV
June 2003	Social workers for Mainland Chinese immigrants	Sing Tao Daily
June 2001	The Olympic bid and the Chinese community	Toronto Star
July 1999	Inter-ethnic group relations in Canada	Fairchild TV
June 1999	Provincial election and the Chinese community	Fairchild TV
May 1999	Prejudice and poverty in the Chinese community	Toronto Star
June 1999	Mental health in the Chinese community	Fairchild TV
July 1998	Immigrant settlement and Canadian culture	Fairchild TV
1997	Federal election and the Chinese community	Fairchild TV
1995	Racial tension involving the Chinese community in Markham (Deputy Mayor Carol Bell's comment)	City TV