



### **CLINICAL EVALUATION SPECIALIST, AFFIRM Project**

**Available Position:** Clinical Evaluation Specialist, AFFIRM Project for the Public Health Agency of Canada funded study: Project AFFIRM: Delivering an Affirmative Coping Skills Program to Prevent HIV and Hepatitis C.

**Reporting to Principal Investigator:** Shelley L. Craig, Associate Professor/Associate Dean, Academic in collaboration with Cheryl Dobinson, Director of Community Programming and Research, Planned Parenthood Toronto.

**Length of employment:** Immediate up to **March 31, 2022** (depending on annual reviews) at .53 FTE (20 hours/week) @\$28/ hour plus vacation and benefits.

#### **Specific Duties and Responsibilities**

The Clinical Evaluation Specialist (CES) will be responsible for the monitoring and evaluation of the AFFIRM intervention, across and in partnership with the community sites. The CES will work closely with our partner Planned Parenthood Toronto and also be responsible for co-facilitating AFFIRM groups at some community sites, provide clinical supervision to partner AFFIRM facilitators, and conduct AFFIRM project outreach activities. The CES will ensure that there is consistency in the objectives and success indicators of the AFFIRM program and will spearhead the development and timely delivery of relevant reports against outcomes.

- Evaluate AFFIRM, an eight-week affirmative cognitive behavioral therapy group intervention delivered to LGBTQIA+ populations across multiple sites in the GTA and Southern Ontario.
- Provide support and training for AFFIRM evaluation activities with Planned Parenthood Toronto and partner agencies, including development of organizational capacity for evaluation.
- Establish implementation and intervention procedures for AFFIRM.
- Assess training needs relevant to delivering AFFIRM and provide, if required, further training to partner sites.
- Development and piloting of final evaluation measures in collaboration with the Youth Advisory Board and THE COUNCIL.
- Data collection and analysis.
- Provision of individual agency and overall program reports.
- Provide bi-weekly group clinical supervision to AFFIRM facilitators.
- Provide a vital link between AFFIRM community partner sites and the Community Alliance
- Participate in THE COUNCIL meetings and Youth Advisory Board meetings as needed.
- Support adaptation of AFFIRM program modules for online delivery.



**Requirements:**

The job requires local travel (the Greater Toronto Area and Southern Ontario). A driver's license and access to a vehicle are important assets. Ability to work flexible hours, including some evenings and occasional weekends, is critical.

***Education/experience/skills***

- Masters degree in social work, psychology, education, public health or a related field.
- Two or more years of experience working in program evaluation, preferably in a leadership position.
- Significant research skills, with particular experience with data collection, management, analysis and report production.
- Direct practice experience, particularly with youth populations and/or the delivery of group based interventions.
- Training and experience utilizing cognitive behavioural therapy.
- Effective networking skills and capacity to collaborate with community partners at multiple levels.
- History of competency in working with cultural, sexual and gender diversity, and marginalized populations (e.g. LGBTQ youth, persons living with HIV and/or Hep C).
- Sound knowledge of issues affecting LGBTQ youth and familiarity with youth advocacy.
- Excellent computer skills including Microsoft Office Suite, including strong knowledge and skills using statistical software packages (e.g. SPSS) and web and survey (e.g. Qualtrics) technologies.
- Effective communication skills.
- Proven ability to work effectively in a team environment with clinical, technical and non-technical staff.

**Please Note: Only candidates who will be interviewed will be contacted.**

**Please send cover letter and resume by July 24, 2017 to:**

**Professor Shelley Craig  
Factor-Inwentash Faculty of Social Work  
University of Toronto  
c/o Gio Iacono at [gio.iacono@mail.utoronto.ca](mailto:gio.iacono@mail.utoronto.ca)**